



SKILLS FRAMEWORK FOR FINANCIAL SERVICES TECHNICAL SKILLS AND COMPETENCIES (TSC) REFERENCE DOCUMENT

TSC Category	Business Development and Strategy Management								
TSC	Proposal Management								
TSC Description	Research, strategise and draft business proposals to respond to business opportunities								
TSC Proficiency	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6			
Description			FSE-BIN-3109-1.1 Respond to requests for proposals (RFP) or other solicitations from potential customers with specific	Propose strategic action plans to proactively engage and capitalise on new, potential business opportunities	FSE-BIN-5019-1.1-1 Establish pursuit strategies and direction for the organisation in adherence to customers' tender				
			business needs		criteria, to address specific business needs				
Knowledge			 Organisational processes and procedures related to proposal development Purpose of proposals Proposal specifications Potential sources of information Relevant regulations 	 Sources of information to gather useful information Market research Customer needs analyses Methods of assessing business opportunities Marketing and chartering strategies 	 Overall organisational strategies Methods of identifying business opportunities Approaches for identifying proposal specifications Customers' tender requirements Financial services industry and market trends 				
Abilities			 Identify proposal objectives based on understanding of customer needs Gather and collate information to support proposal development Draft proposal in accordance with proposal outline Refine proposal in consultation with relevant stakeholders 	 Identify necessary information and sources of information Analyse market potential for business opportunities Conduct customer needs analysis to determine market demand Evaluate business opportunities to assess viable options Draft and refine proposal to capitalise on viable business opportunities 	 Formulate business pursuits based on the organisation's capabilities Prioritise market segments for identifying business opportunities Ensure business pursuits are in accordance with overall organisational strategies Ensure information in proposal responses is clear, comprehensive and relevant to customers' tender criteria and needs 				





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		Forecast the market	
		potential of business	
		pursuit opportunities for	
		the optimisation of	
		resources and strategies	
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