

SKILLS FRAMEWORK FOR FINANCIAL SERVICES SKILLS MAP- RESEARCH ANALYST				
Sector	Financial Services			
Track	Product Solutioning and Management			
Occupation	Strategy and Research Analyst			
Job Role	Research Analyst			
Job Role Description	<p>The Research Analyst is responsible for conducting research based on requirements and requests from various internal business units. He/She also facilitates investment processes by providing assumptions necessary for forecasting and investment recommendations based on the research conducted.</p> <p>The Research Analyst is self-motivated, driven and passionate about learning. He takes the initiative to share research outcomes that are useful to other business units. The role also requires him to be able to analyse and interpret information quickly and to condense and bring across complex research ideas and concepts in easily understandable terms.</p>			
Critical Work Functions and Key Tasks / Performance Expectations	Critical Work Functions	Key Tasks		
	Conduct research, gather report findings and recommendations	Conduct research on industry and companies by communicating with relevant experts or studying relevant sources of industry knowledge		
		Share relevant research and recommendations with clients or appropriate internal teams		
		Draft communication reports and recommendations based on primary research for internal stakeholders on a quarterly basis		
	Provide strategic inputs for organisation's policy formation	Keep up-to-date with developments in the financial services sector		
		Assess impact of developments in the financial services sector on the organisation		
		Support management with necessary preparation for policy formation		
	Facilitate investment processes	Select microeconomic assumptions for valuation models		
		Work with other business units to complete valuations of companies		
		Draft investment recommendations based on micro-research and analyses done on industry or companies		
Skills and Competencies	Technical Skills and Competencies		Generic Skills and Competencies (Top 5)	
	Benchmarking	Level 3	Problem Solving	Intermediate
	Business Environment Analysis	Level 4	Resource Management	Intermediate
	Business Needs Analysis	Level 3	Sense Making	Intermediate
	Data Analytics and Computational Modelling	Level 3	Teamwork	Intermediate
	Data Collection and Analysis	Level 3	Digital Literacy	Intermediate
	Data Storytelling and Visualisation	Level 3		
	Data Mining and Modelling	Level 3		
	Ethical Culture	Level 3		
	Financial Analysis	Level 4		
	Financial Modelling	Level 3		
	Market Research and Analysis	Level 3		
	Qualitative Analysis	Level 3		
	Research and Information Synthesis	Level 4		
	Technical Analysis	Level 3		
	Valuation	Level 3		
Programme Listing	For a list of Training Programmes available for the Financial Services sector, please visit: www.skillsfuture.sg/skills-framework/financial-services			

The information contained in this document serves as a guide.