

SKILLS FRAMEWORK FOR FINANCIAL SERVICES SKILLS MAP - TRADER				
Sector	Financial Services			
Track	Trading and Execution			
Occupation	Trader			
Job Role	Trader			
Job Role Description	<p>The Trader is responsible for buying and selling financial instruments across all asset classes such as equities, fixed income, money market, foreign exchange and commodities if so assigned. He/She also conducts research and develops trading strategies with the goal of enhancing the organisation's financial gain as he trades with the organisation's own capital. It is thus important that he ensures his trading activities comply with regulatory frameworks and utilises strategies to hedge risk.</p> <p>The Trader possesses a passion for trading and is interested in global financial markets. He is alert, decisive and has the ability to respond quickly to situations that may affect trading decisions. Depending on the markets traded, he may have to work outside office hours to carry out trades.</p> <p>The Trader possesses specific product knowledge and this can include either one or a combination of equities, fixed income, cash equivalents, derivatives, commodities, foreign exchange, cryptocurrencies and alternative investments.</p>			
Critical Work Functions and Key Tasks / Performance Expectations	Critical Work Functions	Key Tasks		
	Manage trades from inception to execution	Develop trading strategies that enhances the organisation's financial gain		
		Research and keep up-to-date on financial instruments of focus and/or sectors or industries of focus for trading		
		Monitor the market for news, potential disruptions and opportunities		
		Conduct pre-trade analysis and verifications on financial instruments and report findings		
		Conduct analysis of trade execution		
		Execute trades and financial transactions using the organisation's own capital		
	Establish compliance with regulations and execution policies	Learn and stay up-to-date with local trading regulations and best execution policies		
		Develop and utilise hedging strategies to manage risk and ensure governance within trading limits		
		Ensure that the trades executed comply with organisation's execution policies and local trading regulations		
Skills and Competencies	Technical Skills and Competencies		Generic Skills and Competencies (Top 5)	
	Block Trading	Level 4	Decision Making	Advanced
	Client Investment Suitability	Level 4	Digital Literacy	Advanced
	Data Analytics and Computational Modelling	Level 4	Sense Making	Intermediate
	Electronic Trading System Management	Level 4	Global Mindset	Intermediate
	Emerging Technology Synthesis	Level 4	Creative Thinking	Intermediate
	Ethical Culture	Level 4		
	Financial Analysis	Level 4		
	Market Research and Analysis	Level 4		
	People Performance Management	Level 4		
	Post Trade Monitoring and Risk and Capital Management	Level 4		
	Price Verification and Profit Analysis	Level 4		
	Qualitative Analysis	Level 4		
	Regulatory Compliance	Level 4		
	Standard Operating Procedures Development	Level 4		
	Technical Analysis	Level 4		
Trade Processing, Fund Settlement and Treasury Transaction Processing	Level 4			

	Trading Management	Level 4		
Programme Listing	For a list of Training Programmes available for the Financial Services sector, please visit: www.skillsfuture.sg/skills-framework/financial-services			

The information contained in this document serves as a guide.