

# SKILLS FRAMEWORK FOR FINANCIAL SERVICES

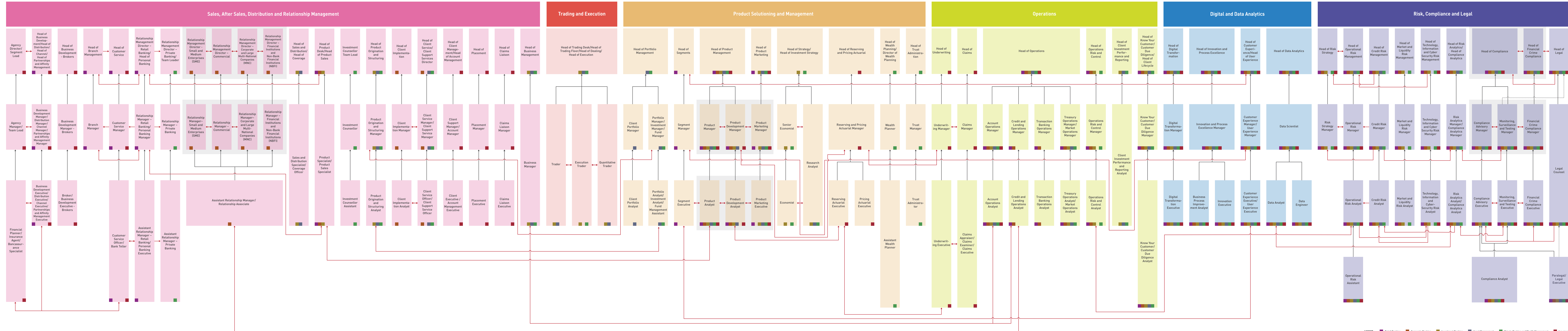
## Career Pathways

**LEGEND:**

- Vertical movements between job roles
- Vertical movements with minimum requirement of Bachelor of Laws (LLB) in any jurisdiction. Additional requirements may apply
- Lateral movements between job roles
- Cross-functional movements between job roles within colour bands

**NOTES:**

- For enterprise job roles, please refer to Skills Framework for Accountancy, Skills Framework for Human Resource and Skills Framework for Information Technology
- The Career Map serves as a reference to reflect the available job roles and possible career pathways in the Financial Services sector, which may vary depending on each company's structure, business context, product knowledge requirements and dynamics of each sub-sector. The career progression pathways would depend on individual performance, capability, experience, aspiration, as well as company needs.



**LEGEND:**

- Retail Banking
- Corporate Banking
- Investment Banking
- Asset Management
- Private Banking and Wealth Management
- Insurance