

## Skills Framework for Environmental Services

Programmes that broaden or deepen specific skills and knowledge  
for the various job roles in the sector

### Materials Recovery

**Job Role:**  
Waste Recycling Supervisor/Waste Recovery Supervisor

Full Qualification Programmes	Providers
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Technical Skills and Competencies (TSC)				
Category	Title	Proficiency Level	Modular Programmes	Providers
Equipment Maintenance	Equipment and Inventory Management	3	Manage Inventory (SSF)	AVANTA GLOBAL PTE. LTD.
			Equipment and Inventory Management	CENTER FOR COMPETENCY-BASED LEARNING AND DEVELOPMENT PTE. LTD.
			Manage Inventory (SF)	INTEGRATED TRAINING CONSULTANTS PTE. LTD.
			Facilitate inventory control and equipment maintenance procedures to ensure operations continuity	ST ELECTRONICS (E-SERVICES) PTE. LTD.
			L3 Equipment and Inventory Management	TRAINING MASTERS WORKFORCE INSTITUTE PTE LTD
			EFFECTIVENESS MANAGEMENT (DCMP L3)	BESPOKE SOLUTION TRAINING CONSULTANCY PTE. LTD.
			Effectiveness Management	CENTER FOR COMPETENCY-BASED LEARNING AND DEVELOPMENT PTE. LTD.
			(SF) Implement Work Plans and Monitor Performance	FOCUS TRAINING PTE. LTD.
			Implement Work Plans and Monitor Performance (SF)	INTEGRATED TRAINING CONSULTANTS PTE. LTD.
			Facilitate personal and team effectiveness by working in teams effectively and to improve the organisation's performance	ST ELECTRONICS (E-SERVICES) PTE. LTD.
	L3 Effectiveness Management	TRAINING MASTERS WORKFORCE INSTITUTE PTE LTD		
	Learning and Development	2	LEARNING AND DEVELOPMENT (POJT L2)	BESPOKE SOLUTION TRAINING CONSULTANCY PTE. LTD.
			Learning and Development	CENTER FOR COMPETENCY-BASED LEARNING AND DEVELOPMENT PTE. LTD.
			Provide On The Job Training (SF)	FOCUS LEARNING CENTRE PTE. LTD.
			(SF) Provide on-the-job training	FOCUS TRAINING PTE. LTD.
			Provide On-the-Job Training (SF)	INTEGRATED TRAINING CONSULTANTS PTE. LTD.
			Learning and Development (Provide on-the-job training - CLPOJT)	NTUC LEARNINGHUB PTE. LTD.
			L2 Learning and Development	TRAINING MASTERS WORKFORCE INSTITUTE PTE LTD
			Learning and Development-Provide On The Job Training	VEOLIA ES SINGAPORE INDUSTRIAL PTE. LTD.
Productivity	Process Improvement and Optimisation	3	Process Improvement and Optimisation - Implement Continuous Improvement in Service Delivery	CENTER FOR COMPETENCY-BASED LEARNING AND DEVELOPMENT PTE. LTD.
			Process Improvement and Optimisation -Plan & Implement Environmentally Sustainable Work Practices	CENTER FOR COMPETENCY-BASED LEARNING AND DEVELOPMENT PTE. LTD.
			Implement Continuous Improvements in Service Delivery within Cleaning Industry (SF)	INTEGRATED TRAINING CONSULTANTS PTE. LTD.
			L3 Process Improvement and Optimisation	TRAINING MASTERS WORKFORCE INSTITUTE PTE LTD
Stakeholder and Customer Management	Stakeholder Management	3	STAKEHOLDER MANAGEMENT (SSCS L3)	BESPOKE SOLUTION TRAINING CONSULTANCY PTE. LTD.
			Stakeholder Management	CENTER FOR COMPETENCY-BASED LEARNING AND DEVELOPMENT PTE. LTD.
			L3 Stakeholder Management	TRAINING MASTERS WORKFORCE INSTITUTE PTE LTD
Workplace Safety and Health Management	Workplace Safety and Health Practices Implementation	3	Maintain Workplace Safety and Health Policies and Procedures	AVANTA GLOBAL PTE. LTD.

For Generic Skills and Competencies (GSCs) programme listing, please refer to Section (v) (c) - View the Training Programmes for Generic Skills and Competencies (GSCs). Click this link to access the section.