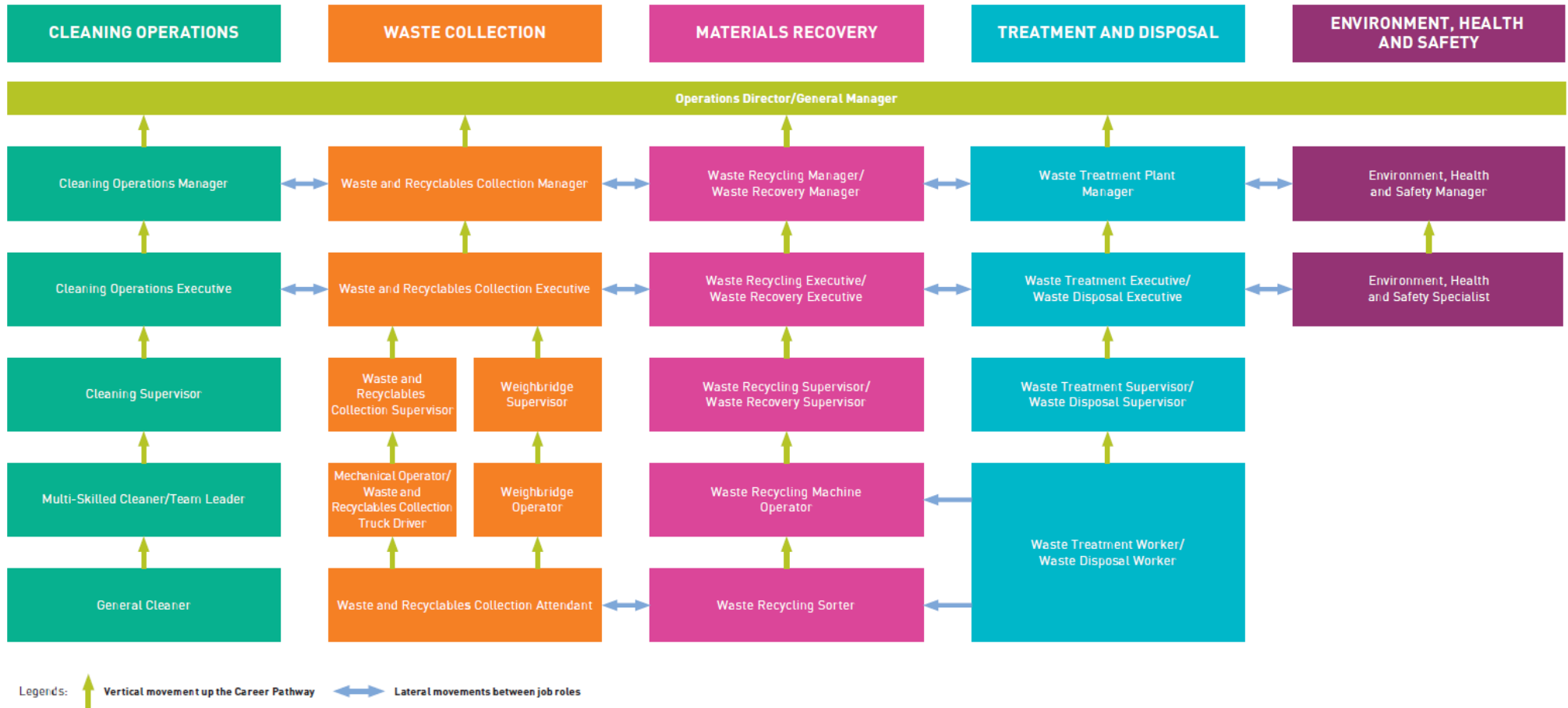


SKILLS FRAMEWORK FOR ENVIRONMENTAL SERVICES

Career Pathways



The Career Map serves as a reference to reflect the available job roles and possible career pathways in the Environmental Services industry, which may vary depending on organisation's structure and business context. The Career Pathway would depend on individual aspiration, performance, capability, experience and organisation's needs.