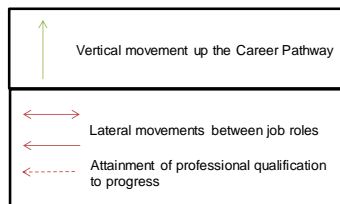


Skills Framework for Environmental Services: Career Pathways



Legend



The Career Map serves as a reference to **reflect the available job roles and possible career pathways** in the Environmental Services industry, which may vary depending on **organisation's structure and business context**.

The Career Pathways would depend on **individual aspiration, performance, capability, experience and organisation's needs**.

Please refer to the National Environment Agency website at <https://www.nea.gov.sg/our-services/pest-control/pest-control-operators> for Pest Control Workers' and Pest Control Technicians' application requirements.