

**SKILLS FRAMEWORK FOR ENVIRONMENTAL SERVICES
TECHNICAL SKILLS & COMPETENCIES (TSC) REFERENCE DOCUMENT**

TSC Category	Business Management					
TSC	Financial Management					
TSC Description	Manage organisation's finance to aid business growth and operations					
TSC Proficiency Description	Level 1	Level 2	Level 3 EVS-LDR-3003-1.1	Level 4 EVS-LDR-4003-1.1	Level 5 EVS-LDR-5003-1.1	Level 6
			Maintain the day-to-day operations of the organisation's financial performance	Facilitate the management of the organisation's financial performance and impact	Review the management of the organisation's short and long-term financial performance and impact	
Knowledge			<ul style="list-style-type: none"> Financial analysis Financial risk analysis Types of funding strategies Relevant regulatory requirements relating to finance management Rate of return of investment 	<ul style="list-style-type: none"> Relevant regulatory requirements relating to finance management Cash flow analysis Types of financial threats Impact of business decisions on organisation finance status 	<ul style="list-style-type: none"> Relevant regulatory requirements relating to finance management Cash flow analysis Impact of business decision on finances Strategies to manage organisation finance challenges Strategies to manage threats to organisation finances 	
Abilities			<ul style="list-style-type: none"> Monitor the organisation's financial management processes and systems Analyse short-term and long-term financial implications of the organisation to facilitate making of business decisions Provide recommendations to management on the rate of return of investment Provide recommendation to management to mitigate financial risk of the organisation 	<ul style="list-style-type: none"> Develop short-term financial needs and financial priorities based on organisation's financial performance and needs Facilitate the organisation's financial management processes and systems in compliance with relevant regulatory requirements Determine financial strategies to improve organisational financial performance Provide recommendations in line with organisation's short and long-term financial priorities 	<ul style="list-style-type: none"> Formulate short and long-term financial needs and financial priorities based on organisation's financial performance and needs Determine the organisation's financial management processes and systems in compliance in compliance with relevant regulatory requirements Develop financial strategies to improve organisational financial performance and ensure alignment with the larger organisation strategy Formulate finance and financial risk philosophy for the organisation Evaluate the financial risk of the organisation in line with organisation financial priorities 	