

**SKILLS FRAMEWORK FOR ENGINEERING SERVICES
TECHNICAL SKILLS & COMPETENCIES (TSC) REFERENCE**

TSC Category	Project Finance					
TSC	Financial Analysis					
TSC Description	Analyse the financial statements and data to provide insights about the financial performance and position of the organisation over time					
TSC Proficiency Description	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
			EGS-MAC-3004-1.1	EGS-MAC-4004-1.1	EGS-MAC-5004-1.1	EGS-MAC-6004-1.1
			Perform basic financial ratio analyses to evaluate organisational performance	Apply financial ratio analyses to support organisation's decision-making	Analyse financial statements for presentation to executive management	Translate financial results to CEO, board and external stakeholders
Knowledge			<ul style="list-style-type: none"> Ratios for profitability Ratios for performance 	<ul style="list-style-type: none"> Ratios for efficiency and activity and how they relates to each department Liquidity ratio Gearing ratio 	<ul style="list-style-type: none"> Statement of financial position Balance sheet Income and cash flow statements Statement of changes in equity Financial statement analysis techniques 	<ul style="list-style-type: none"> Statement of financial position, income statement, cash flow and statement of changes in equity Intersegment and international comparisons and how this impacts on the business
Abilities			<ul style="list-style-type: none"> Calculate ratios for assessing organisation's profitability Calculate ratios for assessing organisation's financial performance 	<ul style="list-style-type: none"> Calculate ratios for assessing organisation's financial position Calculate ratios for assessing organisation's financial adaptability 	<ul style="list-style-type: none"> Identify trends by comparing ratios across multiple time period and statement types Prepare and interpret performance and position of an organisation using financial statements 	<ul style="list-style-type: none"> Evaluate the financial performance, position and adaptability based on financial statement Discuss the limitations of ratio analyses caused by internal and external factors based on financial statements