

TSC Category	Business and Organisational Management					
TSC	Organisational Analysis Management					
TSC Description	Evaluate factors that can affect the organisation's performance as well as strategically assess the organisation's own resources and potential					
TSC Proficiency Description	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
					ECM-BIN-5007-1.1	ECM-BIN-6007-1.1
					Lead the functional analysis of the organisation and recommend areas for enhancement in functional operations	Drive the enhancement of functional operations to meet organisational objectives
Knowledge					<ul style="list-style-type: none"> Organisational models, theories and analysis techniques Types of organisational systems and processes Talent management principles Organisational performance benchmarking techniques 	<ul style="list-style-type: none"> Strategic and operational organisational models, theories and techniques Organisational performance monitoring techniques Organisational objectives Organisational performance tools and techniques Benchmarking techniques Resource analysis techniques Sector data for benchmarking
Abilities					<ul style="list-style-type: none"> Conduct organisational analyses and evaluate critical business functions of the organisation Apply a range of organisational analysis models in conducting reviews Report findings and possible recommendations to relevant stakeholders for 	<ul style="list-style-type: none"> Identify requirements for strategic organisational analysis Identify and evaluate factors that can affect the organisation's performance Review and evaluate findings to determine implications on the organisation Communicate findings and potential

SKILLS FRAMEWORK FOR ENERGY AND CHEMICALS
TECHNICAL SKILLS AND COMPETENCIES (TSC) REFERENCE DOCUMENT

					review and decision making	implications and risks to relevant stakeholders <ul style="list-style-type: none">• Advise organisational leaders on improvements to organisational structure, culture and systems• Benchmark business performance against sector peer groups
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