

**SKILLS FRAMEWORK FOR ELECTRONICS
TECHNICAL SKILLS & COMPETENCIES (TSC) REFERENCE DOCUMENT**

TSC Category	Strategy Planning and Implementation					
TSC	Organisational Strategising					
TSC Description	Provide an overall strategic direction to the organization to support achievement of strategic needs of the organisation					
TSC Proficiency Description	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
				ELE-SPI-4003-1.1	ELE-SPI-5003-1.1	ELE-SPI-6003-1.1
				Identify and analyse information for management to facilitate decision-making	Formulating and presenting business function strategies for management's approval and reviewing and refining them on a regular basis	Influence organisational directions, goals and targets to ensure alignment with organisational vision, mission and values
Knowledge				<ul style="list-style-type: none"> Types of management decisions Sources of information Relevant stakeholders affected by management decisions 	<ul style="list-style-type: none"> Objectives of functional strategies Own role in conduct of situational analysis Critical business functions 	<ul style="list-style-type: none"> Strategic objectives of the organisation Performance drivers of the organisation Objectives of strategic plans Strategic risks
Abilities				<ul style="list-style-type: none"> Identify information needed for management decision-making to facilitate decision-making process Find and analyse necessary information to seek management inputs Determine relevant measures to monitor outcomes of management decisions Update and inform management on business issues that require management decisions to seek management's direction Substantiate and make recommendations on business issues to management to facilitate decision-making Acknowledge management's views and focus to influence management in their decision making to attain the intended objective Improve own capability in information gathering and analysis by subscribing to diverse learning channels to 	<ul style="list-style-type: none"> Evaluate impact of critical business functions on organisational performance Conduct situational analysis to identify factors affecting the organisation Analyse impact of internal and external influencing factors on business function strategies Formulate business function strategies and ensure alignment with organisational strategies, goals and objectives Present business function strategies to management for endorsement purposes Review and refine business function strategies on a regular basis to align with organisational strategies, goals and objectives 	<ul style="list-style-type: none"> Identify strategic needs of organisation to enhance organisational performance Set organisational directions, organisational goals and targets to contribute to organisational strategies Facilitate alignment of organisational strategies and targets with organisational vision, mission and values to support achievement of strategic needs of the organisation Review and refine organisational strategies and targets for endorsement purposes

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				enhance workplace performance		
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