

| SKILLS FRAMEWORK FOR ELECTRONICS SKILLS MAP - MANAGING DIRECTOR/GENERAL MANAGER/VICE-PRESIDENT | | | | |
|---|---|-----------------------------------|--|----------|
| Sector | Electronics | | | |
| Sub-sector | Semiconductor and Data Storage | | | |
| Track | Management | | | |
| Occupation | Director | | | |
| Job Role | Managing Director/General Manager/Vice-President | | | |
| Job Role Description | <p>The Managing Director/General Manager/Vice-President has the responsibility to steer the organisation to achieve excellence in a globalised environment and ensure organisational succession planning. He/She develops business and professional networks to foster an atmosphere of inclusiveness with diverse external stakeholders and the global business community.</p> <p>In addition, the Managing Director/General Manager/Vice-President directs plant operations and provides leadership to departmental managers to ensure that the organisational objectives are accomplished in a timely and cost effective manner.</p> <p>The Managing Director/General Manager/Vice-President also formulates and recommends ideas and directions to drive changes in an organisation while maintaining a culture of innovativeness to sustain value creation in meeting the competitive position and long-term objectives of the organisation. With a nurturing mind set, he also mentors and develops talent as future leaders.</p> | | | |
| Critical Work Functions and Key Tasks | Critical Work Functions | | Key Tasks | |
| | Build business networks | | Develop business and professional networks | |
| | | | Foster an atmosphere of inclusiveness with diverse external stakeholders and the global business community | |
| | Drive organisational growth | | Steer the organisation to achieve excellence in a globalised environment | |
| | | | Drive value-creation and meet the long-term objectives of the organisation | |
| | | | Formulate business ideas and directions to drive change in the organisation | |
| | Contribute to continuous improvement | | Challenge new ideas while actively balancing risks and opportunities | |
| | | | Innovate and create an environment that encourages innovation | |
| | | | Maintain a culture of innovative thinking and practices | |
| | | | Champion the adoption of lean manufacturing for the organisation | |
| | Influence organisational development | | Lead organisational succession planning, capability development and employee engagement | |
| | | | Develop and strengthen relations with executive management | |
| | | Act as a mentor to develop talent | | |
| Skills & Competencies | Technical Skills and Competencies | | Generic Skills and Competencies (Top 5) | |
| | Business Continuity Planning | Level 6 | Communication | Advanced |
| | Business Networking | Level 6 | Decision Making | Advanced |
| | Business Planning | Level 6 | Global Mindset | Advanced |
| | Change Management | Level 6 | Lifelong Learning | Advanced |
| | Conflict Management | Level 6 | Transdisciplinary Thinking | Advanced |
| | Crisis Situations Management | Level 6 | | |
| | Innovation Management | Level 6 | | |
| | Learning and Development | Level 6 | | |
| | Organisational Analysis | Level 6 | | |
| | Organisational Strategising | Level 6 | | |
| Risk Appetite and Goals Setting | Level 6 | | | |
| Programme Listing | For a list of Training Programmes available for the Electronics sector, please visit: www.skillsfuture.sg/skills-framework/electronics | | | |

The information contained in this document serves as a guide.