

**SKILLS FRAMEWORK FOR HEALTHCARE
TECHNICAL SKILLS AND COMPETENCIES (TSC) REFERENCE DOCUMENT**

TSC Category	Enterprise Risk Management					
TSC	Clinical Governance					
TSC Description	Establish clinical frameworks for professional practice to ensure alignment with regulatory frameworks and organisational objectives					
TSC Proficiency Description	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
				HCE-CGP-4011-1.1	HCE-CGP-5011-1.1	HCE-CGP-6011-1.1
				Implement clinical governance frameworks in professional practice	Formulate performance requirements and monitoring procedures, to ensure alignment to clinical governance frameworks and standards	Set direction for clinical governance in professional practice and establish guidelines and policies for clinical governance
Knowledge				<ul style="list-style-type: none"> Organisational guidelines, policies and goals in clinical governance Clinical governance framework implementation Stakeholders' interests Criteria for evaluating clinical outcomes Procedures for clinical review programmes Patient Safety Indicators and International Patient Safety Goals Types of Key Performance Indicators (KPIs) Scope of professional practice 	<ul style="list-style-type: none"> Requirements of clinical governance frameworks Organisational guidelines and policies on clinical governance Industry best practices in monitoring procedures Compliance matters, code of clinical governance and relevant industry regulatory frameworks Policies to facilitate problem resolution by Division Chairs, Heads of Department and other organisational leaders Staff appraisal procedures and criteria Clinical review and audit procedures Methods to develop practices and standards 	<ul style="list-style-type: none"> Organisation's services, policies and processes Organisation's vision, mission and values Industry best practices in clinical governance Emerging trends and methodologies of clinical governance practices Local and transnational regulatory frameworks Elements of quality frameworks and information on how to establish frameworks Organisational policies regarding high risk or high volume procedures Governance processes of organisation Ministry of Health, Allied Health, Nursing, professional and sector direction Evaluation methods for clinical governance frameworks

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<p>Abilities</p>				<ul style="list-style-type: none"> • Translate requirements from clinical governance frameworks into implementation plans • Execute the implementation of clinical governance frameworks through the use of relevant methodologies within functional areas • Identify areas of non-compliance and highlight areas for improvements • Implement clinical review programmes • Promote adherence to clinical governance frameworks • Establish KPIs to measure effectiveness of quality service operations plans • Maintain consistency in quality service delivery using KPIs • Participate in clinical review programmes • Adhere to defined scope of practice 	<ul style="list-style-type: none"> • Analyse organisation's governance reports, returns and review processes to identify whether they meet current requirements based on the metrics developed • Identify requirements of the organisation's clinical governance and performance guidelines • Develop clinical governance standards and practices in alignment with organisational policies and regulatory requirements • Develop procedures for monitoring governance practices in line with the organisation's standards • Analyse areas of non-compliance and propose corrective actions to be implemented in accordance with organisational guidelines • Oversee clinical reviews and audits • Monitor staff to ensure adherence to defined scope of practice • Oversee the implementation of clinical governance frameworks through the use of relevant methodologies within functional areas 	<ul style="list-style-type: none"> • Evaluate viability of the organisation and/or profession's current clinical governance against national and international trends and/or future requirements • Review policies to ensure relevance and alignment with the organisation's mission and vision • Define standards and metrics in which success of frameworks will be measured on, based on strategic objectives • Endorse policies, practices and scope of practice within department to ensure relevance and alignment with the organisation's mission and vision • Endorse and facilitate implementation of corrective actions to facilitate enhancement of existing clinical governance frameworks in accordance with organisation objectives and stakeholder interests • Formulate clinical governance policies • Drive clinical reviews and audits to maintain quality of care standards • Establish frameworks to guide delivery of standard and quality of care
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