

**SKILLS FRAMEWORK FOR HEALTHCARE  
TECHNICAL SKILLS AND COMPETENCIES (TSC) REFERENCE DOCUMENT**

<b>TSC Category</b>	Drug Compounding and Management					
<b>TSC</b>	Non-sterile Compounding					
<b>TSC Description</b>	Prepare and perform small scale compounding of extemporaneous pharmaceutical products					
<b>TSC Proficiency Description</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Level 4</b>	<b>Level 5</b>	<b>Level 6</b>
		<b>HCE-DRM-2006-1.1</b>	<b>HCE-DRM-3006-1.1</b>			
		Prepare and perform small-scale compounding of non-sterile extemporaneous products	Verify products in accordance to requirements			
<b>Knowledge</b>		<ul style="list-style-type: none"> <li>• Medication safety practices</li> <li>• Workplace Safety and Health (WSH)</li> <li>• Good Manufacturing Practice (GMP)</li> <li>• Types of containers used in packaging</li> <li>• Labelling requirements for compounded products</li> <li>• Use of tools and equipment for compounding</li> <li>• Proper storage areas and/or conditions for compounded products</li> <li>• Organisational guidelines for disposing of waste</li> <li>• General principles in clinical pharmacology and therapeutic use of prescribed medicines</li> <li>• Standard Operating Procedures (SOPs) related to patient enquiries</li> <li>• Types of active and raw ingredients for drug compounding</li> <li>• Principles and procedures of formula calculations for compounding</li> <li>• Organisation guidelines to reinstate and clean work areas</li> <li>• Techniques to minimise contamination of non-</li> </ul>	<ul style="list-style-type: none"> <li>• Extemporaneous drug formulation</li> <li>• Drug stability and storage conditions</li> <li>• Calculation for weight, volume, quantity, dilutions and percentages required for each of the raw ingredients in products</li> <li>• Organisational guidelines for drug compounding processes</li> <li>• ISO17025 guidelines</li> </ul>			

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		<ul style="list-style-type: none"> <li>sterile extemporaneous products</li> <li>• Compounding techniques</li> <li>• Factors affecting quality and stability of extemporaneous products</li> <li>• Chemical and physical properties of raw materials in relation to formulation and compounding</li> <li>• Hand-washing and scrubbing techniques</li> </ul>				
<b>Abilities</b>		<ul style="list-style-type: none"> <li>• Pack, label and place finished non-sterile extemporaneous products using appropriate storage containers and closures in compliance with worksheet specifications and organisational guidelines</li> <li>• Dispose of waste correctly in accordance with organisational guidelines</li> <li>• Select formulation corresponding to non-sterile extemporaneous products to be compounded</li> <li>• Differentiate active ingredients from excipients</li> <li>• Maintain work areas before and after for compounding activities in accordance with organisational guidelines</li> <li>• Prepare and measure raw ingredients for compounding according to formulations and/or worksheet specifications</li> <li>• Prepare tools and equipment required for compounding in accordance with organisational guidelines</li> </ul>	<ul style="list-style-type: none"> <li>• Verify ingredients and amounts used in compounding processes</li> <li>• Confirm shelf-life of products is valid in accordance to prescriptions</li> <li>• Verify products against the orders approved by pharmacists</li> <li>• Calculate weight, volume, quantity, dilutions and percentages required for each of the raw ingredients in products</li> <li>• Complete, reconcile and file compounding records in accordance with organisational guidelines</li> </ul>			

		<ul style="list-style-type: none"> <li>• Document accurately and completely on worksheets in accordance with organisational guidelines</li> <li>• Prepare labels that are consistent with labelling requirements and details on worksheets</li> <li>• Perform compounding using appropriate compounding techniques and in the appropriate sequence</li> <li>• Obtain appropriate authorisations and checks at designated points according to worksheets</li> <li>• Perform visual inspection on finished non-sterile extemporaneous products for particulate contamination and homogeneity</li> <li>• Identify and report concerns to supervisors on compromises to the integrity of products and consumables</li> </ul>				
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