

**SKILLS FRAMEWORK FOR HEALTHCARE  
SKILLS MAP - SENIOR PRINCIPAL SPEECH THERAPY EDUCATOR**

<b>Sector</b>	Healthcare		
<b>Track</b>	Speech Therapy		
<b>Sub-track</b>	Education		
<b>Occupation</b>	Speech Therapist		
<b>Job Role</b>	Senior Principal Speech Therapy Educator		
<b>Job Role Description</b>	<p>A Senior Principal Speech Therapy Educator sets strategic directions and develop frameworks for speech therapists. S/He provides guidance for the development of learning and development programmes for speech therapists. S/He sets training standards and leads learning programmes with various organisations.</p> <p>S/He may work in various settings such as public and private institutions, integrated and long-term care facilities as well as in the community setting. S/He may work as part of collaborative and interdisciplinary teams.</p> <p>S/He should be reflective, insightful, adaptable and methodical. S/He should possess collaborative skills.</p>		
<b>Critical Work Functions and Key Tasks / Performance Expectations</b>	<b>Critical Work Functions</b>	<b>Key Tasks</b>	<b>Performance Expectations (For legislated / regulated occupations)</b>
	Develop training and development strategy	Set strategic directions for training and development beyond the institution level	In accordance with:  • Allied Health Professions Act (Chapter 6B)
		Develop frameworks to identify knowledge gaps and training needs of staff	
		Identify training needs of therapists	
		Develop training roadmaps for departments	
		Oversee clinical attachment programmes for departments	
	Design training frameworks and curriculum	Drive strategic direction for key training areas of focus	
		Develop clinical training frameworks and curriculum	
		Review clinical training frameworks and curriculum	
		Develop inter-professional training programmes	
		Lead a team to develop accredited training programmes	
		Promote collaborative inter-professional education programmes	
		Contribute to the development of student curriculum	
		Develop assessment methods to evaluate clinical competencies	

	Deliver training and development activities	Deliver clinical education to therapists and other health professionals		
		Lead the delivery of professional development programmes and public educational initiatives at national level		
	Promote a culture for lifelong learning	Oversee frameworks for participation in continuous professional development by therapists in setting		
		Create opportunities for co-learning across institutions or settings to advance students' and staff learning		
		Develop strategies and initiatives to drive a strong culture of lifelong learning		
	Manage quality of training and development activities	Set and review training quality standards		
		Review audit results		
		Identify methods to evaluate effectiveness of training programmes or clinical educators		
		Review evaluation findings of training programmes or clinical educators		
		Provide feedback on curriculum to the educational institution		
Evaluate the effectiveness of student attachment curriculum against educational institutions' standards				
Supervise staff in conducting talks and workshops to professionals and public				
<b>Skills and Competencies</b>	<b>Technical Skills and Competencies</b>		<b>Generic Skills and Competencies</b>	
	Change Management	Level 6	Communication	Advanced
	Clinical Governance	Level 6	Problem Solving	Advanced
	Clinical Teaching and Supervision	Level 5	Interpersonal Skills	Advanced
	Continuous Improvement Management	Level 6	Decision Making	Advanced
	Health Promotion	Level 6	Developing People	Advanced
	Individual and Cultural Diversity	Level 5		
	Inter-professional Collaboration	Level 6		
	Learning Needs Analysis	Level 6		
	Management of Stakeholders	Level 6		
People Management	Level 6			

	Professional, Legal and Ethical Healthcare Practice	Level 6		
	Programme Delivery	Level 5		
	Programme Design	Level 6		
	Programme Evaluation	Level 6		
	Reflective Practice	Level 6		
	Strategy Development	Level 6		
	Strategy Execution	Level 6		
<b>Programme Listing</b>	For a list of Training Programmes available for the Healthcare sector, please visit: <a href="http://www.skillsfuture.sg/skills-framework/hc">www.skillsfuture.sg/skills-framework/hc</a>			