

**SKILLS FRAMEWORK FOR HEALTHCARE
SKILLS MAP - SPEECH THERAPIST**

Sector	Healthcare					
Track	Speech Therapy					
Occupation	Speech Therapist					
Job Role	Speech Therapist					
Job Role Description	<p>A Speech Therapist is responsible for assessing clients, planning therapy interventions for clients, implementing clients' therapy plans and educating clients and their caregivers. S/He is also involved in managing risk and service quality and performs department administration and operations tasks. S/He participates in continuing education and research.</p> <p>S/He may work in various settings such as public and private institutions, integrated and long-term care facilities as well as in the community setting. S/He may work as part of collaborative and interdisciplinary teams.</p> <p>S/He should be collaborative and possess problem-solving skills.</p>					
Critical Work Functions and Key Tasks / Performance Expectations	Critical Work Functions	Key Tasks	Performance Expectations (For legislated / regulated occupations)			
				Conduct client assessment and therapy planning	Conduct functional assessments to determine required therapy interventions for basic cases	In accordance with: • Allied Health Professions Act (Chapter 6B)
				Formulate client-centred and SMART (Specific, Measurable, Attainable, Relevant, Timely) goals in collaboration with clients and relevant stakeholders		
				Select appropriate and specific outcome measures to enable evaluation of therapy progress and outcomes		
				Provide therapy recommendations based on evaluation of clients' needs		
	Communicate the assessment results, therapy plans, goals and outcome measures to clients and other relevant stakeholders					
	Deliver interventions	Provide interventions for routine cases				
		Evaluate therapy progress and outcomes using selected therapy outcome measures at regular intervals				
		Modify therapy plans based on client performance and motivation as well as therapy outcome measures collected				
		Formulate discharge plans based on client performance in consultation with relevant stakeholders				
Improve intervention by adoption of new techniques and technologies						
Communicate intervention plans, outcome measures, progress and discharge criteria to clients and relevant stakeholders						
Empower client and caregiver on methods to enhance health, mobility and functions through self-management strategies.						
Prescribe assistive devices and equipment according to clients' needs						

	Perform clinical administration and operations	Educate public and other healthcare professionals on clinical services available			
		Monitor individual clinical and non-clinical key performance indicators			
	Manage risk and quality	Participate in quality improvement projects			
		Conduct clinical audits			
		Report client incidents to supervisors			
		Identify risks of clients, environments, situations and equipment before, during and after clients' contact			
		Recommend preventive and corrective measures for incidents			
		Adhere to workplace health and safety standards			
	Participate in continuing education and research activities	Provide clinical education for students and/or staff			
		Assess clinical competency of students and staff			
		Participate in continuous professional development			
		Conduct continuous professional development activities			
		Participate in research projects			
	Skills and Competencies	Technical Skills and Competencies		Generic Skills and Competencies	
		Analysis of Research Data	Level 3	Communication	Intermediate
Audit Management		Level 3	Problem Solving	Basic	
Change Management		Level 3	Decision Making	Basic	
Client Advocacy		Level 3	Interpersonal Skills	Basic	
Client Assessment for Speech Therapy		Level 3	Teamwork	Basic	
Client Education in Rehabilitation Therapy		Level 3			
Clinical Governance		Level 4			
Clinical Record Documentation and Management in Rehabilitation Therapy		Level 3			

Clinical Services Development	Level 3		
Clinical Teaching and Supervision	Level 3		
Continuous Improvement Management	Level 3		
Data Collection and Management	Level 3		
Department Financial Management	Level 3		
Effective Client Communication	Level 3		
Group Therapy Planning and Implementation	Level 3		
Health Promotion	Level 3		
Individual and Cultural Diversity	Level 3		
Infection Control	Level 3		
Inter-professional Collaboration	Level 3		
Intervention Planning in Speech Therapy	Level 3		
Inventory Management in Rehabilitation Therapy	Level 3		
Learning Needs Analysis	Level 4		
Management of Stakeholders	Level 3		
People Management	Level 3		
Performance Management	Level 3		
Professional Consultation	Level 3		
Professional, Legal and Ethical Healthcare Practice	Level 3		
Programme Delivery	Level 4		
Programme Design	Level 4		
Programme Evaluation	Level 4		
Project Management	Level 3		
Reflective Practice	Level 3		
Research Proposal Development	Level 3		
Scientific Writing and Communication	Level 3		
Service Quality Management	Level 3		
Strategy Development	Level 3		
Strategy Execution	Level 3		

	Therapeutic Equipment Prescription in Speech Therapy	Level 3		
	Therapy Discharge Planning	Level 3		
	Therapy Intervention Evaluation	Level 3		
	Therapy Intervention Implementation	Level 3		
	Workforce Planning	Level 4		
	Workplace Safety and Health	Level 3		
	Workplace Violence	Level 3		
Programme Listing	For a list of Training Programmes available for the Healthcare sector, please visit: www.skillsfuture.sg/skills-framework/hc			