

**SKILLS FRAMEWORK FOR HEALTHCARE
SKILLS MAP - SENIOR PRINCIPAL SPEECH THERAPY RESEARCHER**

Sector	Healthcare		
Track	Speech Therapist		
Sub-track	Research		
Occupation	Speech Therapy		
Job Role	Senior Principal Speech Therapy Researcher		
Job Role Description	<p>A Senior Principal Speech Therapy Researcher is responsible for initiating and conducting research activities. S/He is also responsible for managing the quality of research activities conducted.</p> <p>S/He may work in various settings such as public and private institutions, integrated and long-term care facilities as well as in the community setting. S/He may work as part of collaborative and interdisciplinary teams.</p> <p>S/He should be resourceful, innovative, analytical, organised and methodical.</p>		
Critical Work Functions and Key Tasks / Performance Expectations	Critical Work Functions	Key Tasks	Performance Expectations (For legislated / regulated occupations)
	Initiate research activities	Drive strategic direction for key research in the department	In accordance with: • Allied Health Professions Act (Chapter 6B)
		Lead grant applications to secure research resources	
		Design research projects	
		Develop data management and analysis frameworks	
		Contribute to the development of research guidelines	
		Partner with internal and external collaborators for research projects	
		Create opportunities for therapists to be involved in research	
	Conduct research activities	Lead research projects	
		Manage research grants	
		Oversee data collection	
		Perform analyses of research data	
		Oversee management of research data	
		Provide reports on research progress to relevant stakeholders	

		Address issues hindering progress of research projects		
		Report adverse events associated with research conduct to ethics committee		
	Disseminate research findings	Present and publish research findings		
		Provide support in the presentation and publication of research		
		Translate research evidence into clinical practice		
	Manage quality of research activities	Evaluate potential of proposed research projects		
		Participate in grant review process		
		Participate in peer reviews of journal articles		
		Participate in reviews of conference abstracts		
		Assess research competencies of staff		
Provide training in research and statistical analysis				
Skills and Competencies	Technical Skills and Competencies		Generic Skills and Competencies	
	Analysis of Research Data	Level 6	Problem Solving	Advanced
	Change Management	Level 6	Decision Making	Advanced
	Clinical Governance	Level 6	Sense Making	Advanced
	Clinical Incident Management in Rehabilitation Therapy	Level 6	Resource Management	Advanced
	Continuous Improvement Management	Level 6	Creative Thinking	Intermediate
	Data Collection and Management	Level 6		
	Individual and Cultural Diversity	Level 5		
	Inter-professional Collaboration	Level 6		
	Learning Needs Analysis	Level 6		
	Management of Stakeholders	Level 6		
	Professional, Legal and Ethical Healthcare Practice	Level 6		
Project Management	Level 6			

	Reflective Practice	Level 6		
	Research Proposal Development	Level 6		
	Research Translation	Level 6		
	Risk Management	Level 6		
	Scientific Writing and Communication	Level 6		
	Strategy Development	Level 6		
	Strategy Execution	Level 6		
Programme Listing	For a list of Training Programmes available for the Healthcare sector, please visit: www.skillsfuture.sg/skills-framework/hc			