

**SKILLS FRAMEWORK FOR HEALTHCARE  
SKILLS MAP - PRINCIPAL PHYSIOTHERAPIST (CLINICAL)**

<b>Sector</b>	Healthcare		
<b>Track</b>	Physiotherapy		
<b>Sub-track</b>	Clinical		
<b>Occupation</b>	Physiotherapist		
<b>Job Role</b>	Principal Physiotherapist (Clinical)		
<b>Job Role Description</b>	<p>A Principal Physiotherapist (Clinical) is responsible for managing clients in her/his areas of specialty from administering treatments to empowering clients in self-management. S/He is also responsible for providing training to staff in specialty areas of clinical services. S/He guides physiotherapists and senior physiotherapists on complex cases. S/He mentors Senior Physiotherapists in clinical and professional development.</p> <p>S/He may work in various settings such as but not limited to public and private institutions, sports teams, acute hospitals, community hospitals, rehabilitation centres, voluntary welfare organisations, schools, integrated and long-term care facilities and clients' homes and work environments. S/He may also work as part of a collaborative, interdisciplinary team which may include teachers, nurses, doctors, audiologists, psychologists, social workers, occupational therapists and speech therapists.</p> <p>S/He should be insightful, decisive and confident. S/He should possess effective interpersonal, communication and team-building skills.</p>		
<b>Critical Work Functions and Key Tasks / Performance Expectations</b>	<b>Critical Work Functions</b>	<b>Key Tasks</b>	<b>Performance Expectations (For legislated / regulated occupations)</b>
	Conduct client assessment and therapy planning	Conduct functional assessments with in-depth understanding of areas of specialty	<p>In accordance with:</p> <ul style="list-style-type: none"> <li>Allied Health Professions Act (Chapter 6B)</li> </ul>
		Evaluate history and physical examination findings using clinical reasoning to develop an appropriate client-centric intervention plans	
		Formulate client-centred and SMART (Specific, Measurable, Attainable, Relevant, Timely) goals in collaboration with clients and relevant stakeholders	
		Select appropriate and specific outcome measures to enable evaluation of therapy progress and outcomes in areas of specialty	
		Document results of case history taking, assessment results, therapy plans, interventions, goals and outcome measures	
		Provide specialised clinical assessments	
		Communicate the assessment results, therapy plans, goals and outcome measures to clients and other relevant stakeholders	
		Prescribe assistive devices and equipment according to clients' needs	
		Provide consultation for intervention delivery as a specialist or expert in complex cases/complex situations	
Assess gaps in clinical practice			
Lead the implementation of new assessment techniques based on current evidence			

		Collaborate with a multidisciplinary team in creating new clinical pathways or protocols for diagnostic groups	
	Perform therapy interventions and client education	Perform specialised clinical interventions	
		Modify therapy plans based on client's needs, client performance, motivation, safety as well as therapy outcome measures	
		Communicate information for continuity of care and safety for clients	
		Empower clients and caregivers on methods to enhance health, mobility and function	
		Provide clients and caregivers with education and training in self-management	
		Train clients and caregivers on methods and techniques to enhance therapy care	
		Develop and implement client and caregiver education materials and training programmes	
		Formulate discharge and continuity of care plans based on client performance in consultation with relevant stakeholders	
		Adopt new interventions, techniques and technologies based on research findings	
		Drive value-based care	
		Facilitate community integration through collaboration with community partners as required	
		Drive transitional care initiatives across institutions & settings	
		Manage specialty areas of clinical services	Participate in the development of clinical practice guidelines
			Update clinical protocols according to clinical practice guidelines
Drive evidence-based practices that align with emerging trends and population health in specialty areas of clinical services			
Implement clinical audit strategies			
Review audit findings at a unit or department level			
Implement new clinical processes and systems			
Set up work improvement teams and projects to improve service quality			

		Provide clinical expertise and guidance for research		
	Manage clinical supervision	Review clinical assessments, intervention planning and outcomes with therapy team		
		Mentor therapists on their professional development		
		Develop staff to be competent in clinical specialty areas		
		Set clinical competency standards for the profession		
		Provide mentorship to the multi-disciplinary team		
		Oversee clinical orientation of new team members in the department		
<b>Skills and Competencies</b>	<b>Technical Skills and Competencies</b>		<b>Generic Skills and Competencies</b>	
	Audit Management	Level 5	Communication	Advanced
	Case History Taking in Physiotherapy	Level 4	Interpersonal Skills	Advanced
	Change Management	Level 5	Problem Solving	Advanced
	Client Advocacy	Level 5	Decision Making	Advanced
	Client Assessment for Physiotherapy	Level 5	Teamwork	Advanced
	Client Education in Rehabilitation Therapy	Level 5		
	Clinical Governance	Level 5		
	Clinical Incident Management in Rehabilitation Therapy	Level 5		
	Clinical Record Documentation and Management in Rehabilitation Therapy	Level 5		
	Clinical Services Development	Level 5		
	Clinical Teaching and Supervision	Level 5		
	Continuous Improvement Management	Level 5		
	Development on Intervention Plan for Physiotherapy	Level 5		
	Effective Client Communication	Level 5		
	Environmental Assessment and Modification for Physiotherapy	Level 5		
	Goal Setting in Rehabilitation Therapy	Level 4		
	Group Therapy Planning and Implementation	Level 5		

	Health Promotion	Level 5		
	Individual and Cultural Diversity	Level 5		
	Infection Control	Level 5		
	Inter-professional Collaboration	Level 5		
	Management of Stakeholders	Level 5		
	People Management	Level 5		
	Professional Consultation	Level 5		
	Professional, Legal and Ethical Healthcare Practice	Level 5		
	Programme Delivery	Level 5		
	Project Management	Level 5		
	Reflective Practice	Level 5		
	Service Quality Management	Level 5		
	Strategy Development	Level 5		
	Therapeutic Equipment Prescription in Physiotherapy	Level 5		
	Therapy Discharge Planning	Level 5		
	Therapy Intervention Evaluation	Level 5		
	Therapy Intervention Implementation	Level 5		
	Workplace Violence	Level 5		
<b>Programme Listing</b>	For a list of Training Programmes available for the Healthcare sector, please visit: <a href="http://www.skillsfuture.sg/skills-framework/hc">www.skillsfuture.sg/skills-framework/hc</a>			