

**SKILLS FRAMEWORK FOR HEALTHCARE
SKILLS MAP - PHYSIOTHERAPIST**

Sector	Healthcare		
Track	Physiotherapy		
Occupation	Physiotherapist		
Job Role	Physiotherapist		
Job Role Description	<p>A Physiotherapist is responsible for helping clients restore mobility, function and independence through detailed assessments of problems, individualised treatments and manual therapy. S/He works in a multidisciplinary team to ensure a high standard of clinical practice and professional conduct in all areas of client care. S/He organises and distributes the caseloads, supervises students, and coaches junior/support care staff.</p> <p>S/He may work in various settings such as but not limited to public and private institutions, sports teams, acute hospitals, community hospitals, rehabilitation centres, voluntary welfare organisations, schools, integrated and long-term care facilities and clients' homes and work environments. S/He may also work as part of a collaborative, interdisciplinary team which may include teachers, nurses, doctors, audiologists, psychologists, social workers, occupational therapists and speech therapists.</p> <p>S/He should have initiative and be sensitive to the needs of her/his clients. S/He should possess communication skills and problem-solving skills.</p>		
Critical Work Functions and Key Tasks / Performance Expectations	Critical Work Functions	Key Tasks	Performance Expectations (For legislated / regulated occupations)
			In accordance with: • Allied Health Professions Act (Chapter 6B)
	Conduct client assessment and therapy planning	Conduct physical, psycho-social, discipline specific and impairment-based assessments to determine required therapeutic interventions	
		Evaluate history and physical examination findings using clinical reasoning to develop an appropriate patient-centric intervention plans	
		Formulate client-centred and SMART (Specific, Measurable, Attainable, Relevant, Timely) goals in collaboration with clients and relevant stakeholders	
		Select appropriate and specific outcome measures to enable evaluation of therapy progress and outcomes	
		Document results of case history taking, assessment results, therapy plans, interventions, goals and outcome measures	
		Plan therapy interventions based on medical condition(s), indications and contraindications	
		Communicate the assessment results, therapy plans, goals and outcome measures to clients and other relevant stakeholders	
		Prescribe assistive devices and equipment according to clients' needs	
Perform therapy interventions and client education	Perform appropriate interventions based on findings, goals and treatment plans		
	Evaluate therapy progress and outcomes using selected therapy outcome measures at regular intervals		
	Modify therapy plans based on client performance, motivation, safety as well as therapy outcome measures collected		
	Communicate the intervention plans, outcome measures, progress and discharge criteria to clients and relevant stakeholders		

		Empower clients and caregivers on methods to enhance health, mobility and function			
		Provide clients and caregivers with education and training in self-management			
		Formulate discharge and continuity of care plans based on client performance in consultation with relevant stakeholders			
		Facilitate community integration through collaboration with community partners as required			
	Manage risk and quality		Report client incidents to supervisors		
			Conduct service and clinical audits		
			Identify safety risks and issues		
			Identify preventive and corrective care measures		
			Perform measures to ensure workplace safety and health		
	Perform clinical administration and operations		Maintain inventories of all equipment and resource materials required for therapy services		
			Assist in the implementation and promotion of new clinical services in therapy		
			Manage individual case loads		
			Monitor individual performance indicators		
	Participate in continuing education and research activities		Participate in research and/or quality improvement initiatives		
			Evaluate teaching outcomes at personal level		
			Participate in continuous professional development		
		Deliver training			
		Participate in research projects to contribute to evidence-based practice guidelines			
Skills and Competencies	Technical Skills and Competencies		Generic Skills and Competencies		
	Analysis of Research Data	Level 3	Communication	Intermediate	
	Audit Management	Level 3	Interpersonal Skills	Basic	

Case History Taking in Physiotherapy	Level 3	Problem Solving	Basic
Change Management	Level 3	Decision Making	Basic
Client Advocacy	Level 3	Teamwork	Basic
Client Assessment for Physiotherapy	Level 3		
Client Education in Rehabilitation Therapy	Level 3		
Clinical Governance	Level 4		
Clinical Incident Management in Rehabilitation Therapy	Level 3		
Clinical Record Documentation and Management in Rehabilitation Therapy	Level 3		
Clinical Services Development	Level 3		
Clinical Teaching and Supervision	Level 3		
Continuous Improvement Management	Level 3		
Data Collection and Management	Level 3		
Development on Intervention Plan for Physiotherapy	Level 3		
Effective Client Communication	Level 3		
Emergency Response and Crisis Management	Level 3		
Environmental Assessment and Modification for Physiotherapy	Level 3		
Goal Setting in Rehabilitation Therapy	Level 3		
Group Therapy Planning and Implementation	Level 3		
Health Promotion	Level 3		
Individual and Cultural Diversity	Level 3		
Infection Control	Level 3		
Inter-professional Collaboration	Level 3		
Inventory Management in Rehabilitation Therapy	Level 3		
Learning Needs Analysis	Level 4		
Management of Stakeholders	Level 3		
Professional Consultation	Level 3		
Professional, Legal and Ethical Healthcare Practice	Level 3		
Programme Delivery	Level 4		

	Programme Design	Level 4		
	Programme Evaluation	Level 4		
	Project Management	Level 3		
	Reflective Practice	Level 3		
	Research Proposal Development	Level 3		
	Risk Management	Level 3		
	Scientific Writing and Communication	Level 3		
	Service Quality Management	Level 3		
	Strategy Development	Level 3		
	Strategy Execution	Level 3		
	Therapeutic Equipment Prescription in Physiotherapy	Level 3		
	Therapy Discharge Planning	Level 3		
	Therapy Intervention Evaluation	Level 3		
	Therapy Intervention Implementation	Level 3		
	Workplace Safety and Health	Level 2		
	Workplace Violence	Level 3		
Programme Listing	For a list of Training Programmes available for the Healthcare sector, please visit: www.skillsfuture.sg/skills-framework/hc			