

**SKILLS FRAMEWORK FOR HEALTHCARE
SKILLS MAP - PRINCIPAL PHYSIOTHERAPY EDUCATOR**

Sector	Healthcare		
Track	Physiotherapy		
Sub-track	Education		
Occupation	Physiotherapist		
Job Role	Principal Physiotherapy Educator		
Job Role Description	<p>A Principal Physiotherapy Educator is responsible for identifying training needs, planning and implementing training and development activities for physiotherapists and students. S/He uses pedagogical approaches to deliver training, evaluates training effectiveness and promotes the department's programmes. S/He drives quality of training and development activities.</p> <p>S/He may work in various settings such as but not limited to public and private institutions, sports teams, acute hospitals, community hospitals, rehabilitation centres, voluntary welfare organisations, schools, integrated and long-term care facilities and clients' homes and work environments. S/He may also work as part of a collaborative, interdisciplinary team which may include teachers, nurses, doctors, audiologists, psychologists, social workers, occupational therapists and speech therapists. S/He may assume a joint appointment as an adjunct lecturer in educational institutions.</p> <p>S/He should be methodical, innovative and passionate about learning and development of therapists. S/He should possess effective interpersonal, communication and team-building skills.</p>		
Critical Work Functions and Key Tasks / Performance Expectations	Critical Work Functions	Key Tasks	Performance Expectations (For legislated / regulated occupations)
	Plan training and development activities	Plan continuing education programmes and training at the institution level	In accordance with: <ul style="list-style-type: none"> Allied Health Professions Act (Chapter 6B)
		Set strategic directions for training and development at the institutional level	
		Review the learning and development plans of staff in the department	
		Plan clinical attachment programmes	
	Design training frameworks and curriculum	Develop appropriate curriculum to support therapists' learning	
		Oversee educational activities for students and therapists	
		Develop training programmes	
		Develop clinical training and mentorship frameworks	
		Review clinical training and mentorship frameworks	
Develop and promote inter-professional education programmes			
Promote a culture for lifelong learning	Participate in continuous professional development		

		Establish frameworks for participation in continuous professional development by therapists in settings			
		Collaborate with educational institutions, clinical educators and regional facilitators to advance students' and staff's learning			
		Create opportunities for co-learning across institutions or settings to advance students' and staff's learning			
		Create opportunities for capability development			
	Deliver training and development activities		Deliver training to therapists and other external partners		
			Oversee delivery of training to healthcare professionals and external partners		
			Lead professional development initiatives and programmes		
	Manage quality of training and development activities		Develop assessment methods and tools to evaluate effectiveness of training programmes or providers		
			Audit training quality standards		
			Evaluate training programmes		
			Supervise staff in conducting talks and workshops to professionals and external partners		
			Provide feedback on curriculum to the education institutions		
		Evaluate learners' performance based on learning outcomes			
Skills and Competencies	Technical Skills and Competencies		Generic Skills and Competencies		
	Audit Management	Level 5	Problem Solving	Advanced	
	Change Management	Level 5	Creative Thinking	Advanced	
	Clinical Teaching and Supervision	Level 5	Decision Making	Advanced	
	Continuous Improvement Management	Level 5	Developing People	Advanced	
	Individual and Cultural Diversity	Level 5	Transdisciplinary Thinking	Advanced	
	Inter-professional Collaboration	Level 5			
	Learning Needs Analysis	Level 5			
	Management of Stakeholders	Level 5			
	People Management	Level 5			

	Professional, Legal and Ethical Healthcare Practice	Level 5		
	Programme Delivery	Level 5		
	Programme Design	Level 5		
	Programme Evaluation	Level 5		
	Project Management	Level 5		
	Reflective Practice	Level 5		
	Strategy Development	Level 5		
	Strategy Execution	Level 5		
Programme Listing	For a list of Training Programmes available for the Healthcare sector, please visit: www.skillsfuture.sg/skills-framework/hc			