

SKILLS FRAMEWORK FOR HEALTHCARE SKILLS MAP - ENROLLED NURSE				
Sector	Healthcare			
Track	Nursing			
Occupation	Nurse			
Job Role	Enrolled Nurse			
Job Role Description	<p>An Enrolled Nurse is responsible for providing basic nursing care and patient education under the supervision and direction of a registered nurse, in collaboration with the healthcare teams according to the established policies, procedures and guidelines. S/He attends relevant nursing training to ensure that her/his skills remain up-to-date to provide patients with quality nursing care. S/He coaches new enrolled nurses, students and support care staff.</p> <p>S/He operates in a wide variety of settings such as acute care, primary care, community hospitals, integrated care and long-term care facilities.</p> <p>S/He should be meticulous, accountable and a team player.</p>			
Critical Work Functions and Key Tasks / Performance Expectations	Critical Work Functions	Key Tasks		Performance Expectations (For legislated / regulated occupations)
	Provide patient-centred care	Perform health assessment of patients' conditions		In accordance with: • Nurses and Midwives Act (Chapter 209)
		Carry out individualised planned nursing interventions for the patients		
		Support transitional care plans		
		Assist in procedures and treatments		
		Adhere to infection control and prevention practices in patient care activities		
	Provide patient education	Teach patients, caregivers and family members proper techniques in self-care		
		Assist in supporting delivery of health promotion activities in the community		
	Participate in emergency care	Assist in supporting trained staff in medical emergencies or crisis situations		
Monitor patients for early signs and/ or deterioration using appropriate physiological assessments and observations				
Participate in quality and patient safety activities	Provide feedback on risk assessment and quality management activities			
Provide clinical supervision	Support supervision of support care staff and enrolled nurse trainees in performing basic nursing care activities			
Skills and Competencies	Technical Skills and Competencies		Generic Skills and Competencies	
	Care Transition in Nursing	Level 3	Service Orientation	Basic
	Change Management	Level 3	Communication	Basic

	Clinical Services Development	Level 3	Teamwork	Basic
	Clinical Teaching and Supervision	Level 3	Problem Solving	Basic
	Effective Communication in Nursing	Level 3	Lifelong Learning	Basic
	Emergency Care Management in Nursing	Level 3		
	Emergency Response and Crisis Management	Level 3		
	Health Education Programme Development and Implementation	Level 3		
	Infection Prevention and Control in Nursing Practice	Level 3		
	Inter-professional Collaboration	Level 2		
	Medication Management in Nursing	Level 3		
	Mobility and Ambulation Assistance in Nursing	Level 3		
	Nursing Care for the Deceased	Level 3		
	Nursing Productivity and Innovation	Level 2		
	Nursing Research and Statistics	Level 3		
	Nutrition and Fluids Management in Nursing	Level 3		
	Patient Care Delivery in Nursing	Level 3		
	Patient Empowerment on Self-care	Level 3		
	Professional, Legal and Ethical Healthcare Practice	Level 3		
	Programme Delivery	Level 2		
	Quality Improvement and Safe Practices	Level 3		
	Respiratory Care in Nursing	Level 3		
	Service Quality Management	Level 2		
	Workplace Safety and Health	Level 1		
	Wound Management in Nursing	Level 3		
Programme Listing	For a list of Training Programmes available for the Healthcare sector, please visit: www.skillsfuture.sg/skills-framework/hc			