

**SKILLS FRAMEWORK FOR HEALTHCARE  
SKILLS MAP - SENIOR ENROLLED NURSE**

<b>Sector</b>	Healthcare		
<b>Track</b>	Nursing		
<b>Occupation</b>	Nurse		
<b>Job Role</b>	Senior Enrolled Nurse		
<b>Job Role Description</b>	<p>A Senior Enrolled Nurse is responsible for providing nursing care and patient education for an assigned group of patients in collaboration with the healthcare team according to the established policies, procedures and guidelines. S/He attends relevant nursing trainings to ensure that her/his skills remain up-to-date to provide patients with quality nursing care. S/He provides coaching for newly joined Enrolled Nurse, students and support care staff.</p> <p>S/He operates in a wide variety of settings such as acute care, primary care, community hospitals, integrated care and long-term care facilities.</p> <p>S/He should be a meticulous, proactive, accountable, and a team player.</p>		
<b>Critical Work Functions and Key Tasks / Performance Expectations</b>	<b>Critical Work Functions</b>	<b>Key Tasks</b>	<b>Performance Expectations (For legislated / regulated occupations)</b>
	Provide patient-centred care	Perform health assessment of patients' condition	In accordance with:  • Nurses and Midwives Act (Chapter 209)
		Implement individualised planned nursing interventions for the patients	
		Support trained staff in coordinating care of patients with simple health conditions as assigned	
		Assist in procedures and treatments	
		Support transitional care within and between teams	
		Administer non-parenteral medication	
		Practice infection control and prevention measures in patient care activities	
	Provide patient education	Provide patient education to patients, caregivers and family members	
		Support delivery of health promotion activities in the community	
Participate in emergency care	Assist in assembling of resuscitative equipment in medical emergencies or crisis situations		
	Identify early signs and/or deterioration of patients' conditions using appropriate physiological assessments and observations		
Participate in quality and patient safety activities	Support trained nurses in risk assessment and quality management audits activities		

	Provide clinical supervision	Participate in training for support care staff		
		Supervise new enrolled nurses and support care staff in performing basic nursing care activities		
<b>Skills and Competencies</b>	<b>Technical Skills and Competencies</b>		<b>Generic Skills and Competencies</b>	
	Care Transition in Nursing	Level 3	Service Orientation	Basic
	Change Management	Level 3	Communication	Basic
	Clinical Services Development	Level 3	Teamwork	Basic
	Clinical Teaching and Supervision	Level 3	Problem Solving	Basic
	Effective Communication in Nursing	Level 3	Lifelong Learning	Basic
	Emergency Care Management in Nursing	Level 3		
	Emergency Response and Crisis Management	Level 3		
	Health Education Programme Development and Implementation	Level 3		
	Infection Prevention and Control in Nursing Practice	Level 3		
	Inter-professional Collaboration	Level 2		
	Medication Management in Nursing	Level 3		
	Mobility and Ambulation Assistance in Nursing	Level 3		
	Nursing Care for the Deceased	Level 3		
	Nursing Productivity and Innovation	Level 2		
	Nursing Research and Statistics	Level 3		
	Nutrition and Fluids Management in Nursing	Level 3		
	Patient Care Delivery in Nursing	Level 3		
	Patient Empowerment on Self-care	Level 3		
	Professional, Legal and Ethical Healthcare Practice	Level 3		
	Programme Delivery	Level 2		
	Quality Improvement and Safe Practices	Level 3		
	Respiratory Care in Nursing	Level 3		
	Service Quality Management	Level 2		
Workplace Safety and Health	Level 1			

	Wound Management in Nursing	Level 3		
<b>Programme Listing</b>	For a list of Training Programmes available for the Healthcare sector, please visit: <a href="http://www.skillsfuture.sg/skills-framework/hc">www.skillsfuture.sg/skills-framework/hc</a>			