

**SKILLS FRAMEWORK FOR HEALTHCARE
SKILLS MAP - STAFF NURSE**

Sector	Healthcare				
Track	Nursing				
Occupation	Nurse				
Job Role	Staff Nurse				
Job Role Description	<p>A Staff Nurse is responsible for providing nursing care and management to the patients. S/He is also responsible for providing supervision, guidance and direction to junior nurses and nursing students to ensure that optimal care is provided to meet the desired positive patient outcomes and experiences.</p> <p>S/He operates in a wide variety of settings such as acute care, primary care, community hospitals, integrated care and long-term care facilities.</p> <p>S/He should be a good team player, and be knowledgeable, resourceful, systematic and highly-motivated.</p>				
Critical Work Functions and Key Tasks / Performance Expectations	Critical Work Functions	Key Tasks	Performance Expectations (For legislated / regulated occupations)		
				Manage patient-centred care	Deliver evidence-based care in collaboration with inter-professional teams
					Facilitate admission, transfer and discharge of patients
					Facilitate transition of care coordination within and between teams and across settings
		Monitor compliance of infection control and practices in the clinical area			
	Engage patient in management of health conditions	Administer self-management plans to empower patients, family members and caregivers to facilitate participation in own health management			
		Implement individualised health education plans			
	Provide emergency care	Participate in medical emergencies or crisis situations			
		Monitor for early signs and/or deterioration of patients' conditions with appropriate physiological assessments and observations			
	Participate in quality and patient safety activities	Implement clinical risk and quality improvement initiatives activities			
		Monitor individual standard of practice with available benchmark data at department level			
		Report near miss and error reporting using organisational accident reporting system			
Provide clinical supervision	Precept new staff nurses and nursing students in learning activities				
	Provide feedback on clinical performance of nursing students				

	Technical Skills and Competencies		Generic Skills and Competencies	
	Skills and Competencies	Care Transition in Nursing	Level 4	Service Orientation
Change Management		Level 4	Communication	Intermediate
Clinical Governance		Level 4	Decision Making	Basic
Clinical Services Development		Level 3	Teamwork	Intermediate
Clinical Teaching and Supervision		Level 3	Lifelong Learning	Intermediate
Effective Communication in Nursing		Level 4		
Emergency Care Management in Nursing		Level 4		
Emergency Response and Crisis Management		Level 3		
Health Education Programme Development and Implementation		Level 4		
Infection Prevention and Control in Nursing Practice		Level 4		
Inter-professional Collaboration		Level 3		
Learner Assessments		Level 3		
Medication Management in Nursing		Level 4		
Mobility and Ambulation Assistance in Nursing		Level 4		
Nursing Care for the Deceased		Level 4		
Nursing Manpower Planning		Level 3		
Nursing Productivity and Innovation		Level 3		
Nursing Research and Statistics		Level 4		
Nutrition and Fluids Management in Nursing		Level 4		
Patient Care Delivery in Nursing		Level 4		
Patient Empowerment on Self-care		Level 4		
Professional, Legal and Ethical Healthcare Practice		Level 4		
Programme Delivery		Level 3		
Quality Improvement and Safe Practices		Level 4		
Respiratory Care in Nursing	Level 4			
Service Quality Management	Level 3			
Workplace Safety and Health	Level 2			

	Wound Management in Nursing	Level 4		
Programme Listing	For a list of Training Programmes available for the Healthcare sector, please visit: www.skillsfuture.sg/skills-framework/hc			