

**SKILLS FRAMEWORK FOR HEALTHCARE  
SKILLS MAP - NURSE CLINICIAN**

<b>Sector</b>	Healthcare						
<b>Track</b>	Nursing						
<b>Sub-track</b>	Clinical						
<b>Occupation</b>	Nurse						
<b>Job Role</b>	Nurse Clinician						
<b>Job Role Description</b>	<p>A Nurse Clinician has clinical expertise in a specialised field of nursing. Her/His core function will be providing patient care through clinical leadership in nursing practice. S/He is also responsible for evaluating the standards of care and integrating evidence-based knowledge into clinical practice. S/he will perform managerial, educational and research work in the course of her/his professional practice. S/He provides guidance and direction to Assistant Nurse Clinicians and below to ensure optimal care to meet desired patient outcomes.</p> <p>S/He operates in a variety of settings such as acute care, primary care, community hospitals, integrated care and long-term care facilities.</p> <p>S/He is insightful, analytical and inquiring. S/He has interpersonal skills to exert positive influence in leading and coaching a team of nurses towards clinical excellence.</p>						
<b>Critical Work Functions and Key Tasks / Performance Expectations</b>	<b>Critical Work Functions</b>	<b>Key Tasks</b>	<b>Performance Expectations (For legislated / regulated occupations)</b>				
				Provide clinical supervision	<p>Monitor outcomes of care plans for patients with complex medical conditions and provide recommendations on clinical management and interventions as indicated</p> <p>Enforce compliance to clinical standards of care and professional code of conduct</p> <p>Manage care of patients with complex clinical conditions</p> <p>Lead nursing clinical rounds</p> <p>Oversee the delivery of patient education and caregiving training</p> <p>Supervise medical emergencies or crisis situations</p>	<p>In accordance with:</p> <ul style="list-style-type: none"> <li>• Nurses and Midwives Act (Chapter 209)</li> </ul>	
				Lead nursing quality and patient safety	<p>Maintain an open and just culture that promotes patient safety and incident reporting</p> <p>Implement continuous quality improvement and patient safety measures or initiatives to improve patient care</p>		
				Support clinical education	Facilitate staff maintenance of competency		
					Oversee clinical learning of students and staff in collaboration with relevant stakeholders		

	Collaborate with relevant stakeholders to facilitate achievement of clinical learning objectives for students with weaker performance			
	Facilitate clinical faculty development to support clinical learning			
<b>Skills and Competencies</b>	Technical Skills and Competencies		Generic Skills and Competencies	
	Care Transition in Nursing	Level 5	Leadership	Intermediate
	Change Management	Level 5	Developing People	Advanced
	Clinical Governance	Level 5	Decision Making	Advanced
	Clinical Services Development	Level 4	Transdisciplinary Thinking	Intermediate
	Clinical Teaching and Supervision	Level 4	Sense Making	Advanced
	Effective Communication in Nursing	Level 5		
	Emergency Care Management in Nursing	Level 5		
	Emergency Response and Crisis Management	Level 4		
	Health Education Programme Development and Implementation	Level 5		
	Infection Prevention and Control in Nursing Practice	Level 5		
	Inter-professional Collaboration	Level 4		
	Learning Needs Analysis	Level 4		
	Medication Management in Nursing	Level 5		
	Mobility and Ambulation Assistance in Nursing	Level 5		
	Nursing Care for the Deceased	Level 5		
	Nursing Productivity and Innovation	Level 4		
	Nursing Research and Statistics	Level 5		
	Patient Care Delivery in Nursing	Level 5		
	Patient Empowerment on Self-care	Level 5		
	Performance Management for Nursing	Level 4		
	Professional, Legal and Ethical Healthcare Practice	Level 5		
	Quality Improvement and Safe Practices	Level 5		
	Respiratory Care in Nursing	Level 5		
Strategy Management	Level 4			

	Workplace Safety and Health	Level 3		
	Wound Management in Nursing	Level 5		
<b>Programme Listing</b>	For a list of Training Programmes available for the Healthcare sector, please visit: <a href="http://www.skillsfuture.sg/skills-framework/hc">www.skillsfuture.sg/skills-framework/hc</a>			