

SKILLS FRAMEWORK FOR HEALTHCARE SKILLS MAP - SENIOR NURSE CLINICIAN				
<b>Sector</b>	Healthcare			
<b>Track</b>	Nursing			
<b>Sub-track</b>	Clinical			
<b>Occupation</b>	Nurse			
<b>Job Role</b>	Senior Nurse Clinician			
<b>Job Role Description</b>	<p>A Senior Nurse Clinician has clinical expertise in a specialised field of nursing. Her/His core function will be providing patient care through clinical leadership in nursing practice. S/He sets, coordinates, conducts and monitors clinical standards and service quality performance indicators for continuous improvement. S/He is also responsible for evaluating the standards of care and integrating evidence-based knowledge into clinical practice. S/He will perform managerial, educational and research work in the course of her/his professional practice. S/He communicates and supports the nursing philosophy and provides guidance and direction to a group of Nurse Clinicians and below to ensure optimal care to meet desired patient outcomes.</p> <p>S/He operates in a variety of settings such as acute care, primary care, community hospitals, integrated care and long-term care facilities.</p> <p>S/He is insightful, analytical and investigative. S/He has foresight in directing advancement in clinical care.</p>			
<b>Critical Work Functions and Key Tasks / Performance Expectations</b>	<b>Critical Work Functions</b>	<b>Key Tasks</b>	<b>Performance Expectations (For legislated / regulated occupations)</b>	
	Provide clinical teaching and supervision	Anchor evidence-based care practices	In accordance with:  • Nurses and Midwives Act (Chapter 209)	
		Provide clinical leadership in achieving clinical excellence		
		Ensure discharges are effected as guided by organisation policies and procedures		
		Manage patient, family and public conflicts to resolve lapses in care delivery and work processes		
	Support clinical education	Supervise management of patients with complex clinical conditions		
		Expand clinical capabilities in response to new services, practices and procedures in collaboration with inter-professional teams		
Oversee development of the clinical faculty				
Lead nursing quality and patient safety	Investigate clinical events and recommend solutions based on their root cause analyses			
	Establish an open and just culture that promotes patient safety and incident reporting			
<b>Skills and Competencies</b>	<b>Technical Skills and Competencies</b>		<b>Generic Skills and Competencies</b>	
	Care Transition in Nursing	Level 5	Leadership	Intermediate
	Change Management	Level 5	Developing People	Advanced
	Clinical Governance	Level 5	Decision Making	Advanced

	Clinical Services Development	Level 4	Transdisciplinary Thinking	Advanced
	Clinical Teaching and Supervision	Level 4	Sense Making	Advanced
	Effective Communication in Nursing	Level 5		
	Emergency Care Management in Nursing	Level 5		
	Emergency Response and Crisis Management	Level 4		
	Health Education Programme Development and Implementation	Level 5		
	Infection Prevention and Control in Nursing Practice	Level 5		
	Inter-professional Collaboration	Level 4		
	Learning Needs Analysis	Level 4		
	Medication Management in Nursing	Level 5		
	Mobility and Ambulation Assistance in Nursing	Level 5		
	Nursing Care for the Deceased	Level 5		
	Nursing Productivity and Innovation	Level 4		
	Nursing Research and Statistics	Level 5		
	Patient Care Delivery in Nursing	Level 5		
	Patient Empowerment on Self-care	Level 5		
	Performance Management for Nursing	Level 4		
	Professional, Legal and Ethical Healthcare Practice	Level 5		
	Quality Improvement and Safe Practices	Level 5		
	Respiratory Care in Nursing	Level 5		
	Strategy Management	Level 4		
	Workplace Safety and Health	Level 3		
	Wound Management in Nursing	Level 5		
<b>Programme Listing</b>	For a list of Training Programmes available for the Healthcare sector, please visit: <a href="http://www.skillsfuture.sg/skills-framework/hc">www.skillsfuture.sg/skills-framework/hc</a>			