

**SKILLS FRAMEWORK FOR FOOD MANUFACTURING
TECHNICAL SKILLS & COMPETENCIES (TSC) REFERENCE DOCUMENT**

TSC Category	General Management					
TSC	Systems Thinking					
TSC Description	Integrate understanding of manufacturing with interactions between components when developing manufacturing processes or overseeing manufacturing activities					
TSC Proficiency Description	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
		FMF-BIN-2120-1.1	FMF-BIN-3120-1.1	FMF-BIN-4120-1.1	FMF-BIN-5120-1.1	
		Identify interdependencies within manufacturing processes and apply knowledge in day-to-day work	Identify how isolated interventions may impact product quality as a whole	Predict changes to processes and interdependencies over time	Formulate effective strategies targeting management of complex and interdependent manufacturing processes	
Knowledge		<ul style="list-style-type: none"> Manufacturing processes and equipment Systems thinking tools and methodologies Application of systems thinking principles 	<ul style="list-style-type: none"> Manufacturing interventions Manufacturing process and equipment changes Common process interdependence issues 	<ul style="list-style-type: none"> Business strategy and objectives Market conditions Emerging manufacturing trends and new technology Forecasting tools and methodologies 	<ul style="list-style-type: none"> Culture and change management Strategies to manage process complexities and interdependencies Advanced troubleshooting and diagnostic methodologies 	
Abilities		<ul style="list-style-type: none"> Recall the end-to-end manufacturing to identify process steps Identify how individual and team actions may impact manufacturing results Identify how different stages of the manufacturing process can impact one another Describe inter-dependencies within manufacturing processes Apply a broader perspective to suggest improvements to be made within own work area 	<ul style="list-style-type: none"> Frame current issues in the context of the end-to-end manufacturing process to facilitate decision making Interpret complex interdependencies within the manufacturing processes to support effective decisions regarding interventions and changes Envision the big picture and how isolated areas impact the process as a whole Identify potential domino effects or chain reactions caused by new process steps or decisions 	<ul style="list-style-type: none"> Forecast the long term business impact of proposed interventions and changes Predict changes to processes and interdependencies overtime as a result of operational needs and market constraints Leverage interdependencies to suggest tweaks to interventions and changes for greater impact and more controlled outcomes 	<ul style="list-style-type: none"> Inspire culture and habit of broad, integrated systems thinking within the organisation Anticipate wider organisational implications of changing or introducing new processes Develop effective strategies targeting management of complex and interdependent manufacturing processes Project the short and longer term impact of interventions and changes Diagnose complex manufacturing issues by comprehensively evaluating a broad range of variables 	