

SKILLS FRAMEWORK FOR FOOD MANUFACTURING SKILLS MAP - CHIEF EXECUTIVE/MANAGING DIRECTOR				
Sector	Food Manufacturing			
Track	Business Development/Production/Quality Assurance and Quality Control/Research and Development			
Occupation	Management Executive			
Job Role	Chief Executive/Managing Director			
Job Role Description	<p>The Chief Executive/Managing Director has the responsibility to steer the organisation to achieve excellence and business sustainability in a globalised environment. He/She develops business and professional networks to foster an atmosphere of inclusiveness with diverse external stakeholders and the global business community.</p> <p>In addition, he directs plant operations and provides leadership to departmental managers to ensure that the organisational objectives are accomplished in a timely and cost-effective manner.</p> <p>He further formulates and recommends ideas and directions to drive changes in an organisation while maintaining a culture of innovativeness. With a nurturing mindset, he also mentors and develops talent as future leaders.</p>			
Critical Work Functions and Key Tasks	Critical Work Functions	Key Tasks	Performance Expectations (For legislated / regulated occupations)	
	Build business networks	Develop business and professional networks		
		Foster an atmosphere of inclusiveness with diverse external stakeholders and the global business community		
	Drive organisational growth	Steer the organisation to achieve excellence in a globalised environment		
		Drive value-creation and meet the long-term objectives of the organisation		
		Formulate business ideas and directions to drive change in the organisation		
	Contribute to continuous improvement	Challenge new ideas while actively balancing risks and opportunities		
		Innovate and create an environment that encourages innovation		
		Maintain a culture of innovative thinking and practices		
	Influence organisational development	Lead organisational succession planning, capability development and employee engagement		
Develop and strengthen relations with executive management				
Act as a mentor to develop talent				
Skills & Competencies	Technical Skills and Competencies		Generic Skills and Competencies (Top 5)	
	Budgeting	Level 5	Decision Making	Advanced
	Business Continuity Management	Level 6	Global Mindset	Advanced
	Business Environment Analysis	Level 6	Leadership	Advanced
	Business Negotiation	Level 5	Interpersonal Skills	Advanced
	Business Networking	Level 6	Communication	Advanced
	Business Opportunities Development	Level 6		
	Business Performance Management	Level 6		
	Change Management	Level 6		
	Conflict Resolution	Level 6		
	Emergency Response Management	Level 2		
	Green Manufacturing Design and Implementation	Level 6		
	Innovation Management	Level 6		
	Project Management	Level 6		
	Risk Management	Level 6		
	Stakeholder Management	Level 5		
	Strategy Development	Level 6		
	Systems Thinking	Level 5		
Technical Presentation	Level 6			
WSH Performance Management	Level 2			
Programme Listing	For a list of Training Programmes available for the Food Manufacturing sector, please visit: www.skillsfuture.sg/skills-framework/foodmfg			

The information contained in this document serves as a guide.