

SKILLS FRAMEWORK FOR AIR TRANSPORT SKILLS MAP – VICE PRESIDENT		
Sector	Air Transport	
Sub-Sector	Airline	
Track	Network Planning	
Occupation	Network Planning Manager	
Job Role	Vice President	
Job Role Description	<p>The Vice President develops the overall strategies governing the design of the airline's network plans and operating models. He/She is able to confer with senior stakeholders on decisions impacting future network plans. He is tasked with leading discussions with the aim of enhancing the airline's route performances and increasing agility of flight networks. He leads the optimisation of aircraft deployment, flight frequencies and timing to improve performance of the networks. He aligns human resources with business needs of the airline and formulates commercial strategies to meet the airline's objectives. He also develops and forges international networks to promote the organisation's brand, products and services.</p> <p>As the Vice President for Network Planning, he possesses remarkable communication, analytical and problem-solving skills. He is equipped with strong people management skills to coach and lead his teams effectively and is able to handle changing environments and priorities. He also demonstrates a passion for building connections with industry stakeholders and other senior executives across the organisation. He possesses deep commercial acumen, strong leadership skills and exceptional speaking and writing abilities. With expertise in strategic planning, he is able to enhance the airline operations and flight networks.</p>	
Critical Work Functions and Key Tasks	Critical Work Functions	Key Tasks
	Optimise flight networks	Endorse strategic decisions to open or close flight destinations
		Confer with senior stakeholders on decisions impacting future network plans
		Lead strategic discussions to enhance route performance and increase agility of flight networks
	Manage flight schedules	Lead optimisation of aircraft deployment, flight frequencies and timing to improve performance
		Endorse decisions pertaining to flight scheduling and slot coordination for the airline
	Influence organisational development	Align human resources with business needs
		Act as coach to develop talents
		Develop and strengthen executive management relations
		Lead organisational succession planning, capability development and employee engagement
	Establish and approve long-term vision and strategies	

	Drive business development operations	Identify business opportunities and drive the development of proposals to grow the business		
		Formulate operational strategies to ensure attainment of profitability objectives		
		Direct activities to increase customer satisfaction and profitability		
	Build business network	Forge international networks to promote the organisation		
		Build business and professional networks at senior executive level within the industry		
		Foster an atmosphere of inclusiveness with diverse stakeholders and the global business community		
Skills & Competencies	Technical Skills & Competencies		Generic Skills & Competencies (Top 5)	
	Airline Distribution Channel Strategies	Level 5	Decision Making	Advanced
	Airline Marketing	Level 5	Leadership	Advanced
	Airline Operations Management	Level 6	Developing People	Advanced
	Airline Revenue Management	Level 6	Global Mindset	Advanced
	Airport and Airline Economics	Level 5	Communication	Advanced
	Business Development	Level 6		
	Business Negotiation	Level 6		
	Change Management	Level 6		
	Innovation Management	Level 6		
	Learning and Development	Level 6		
	Manpower Planning	Level 6		
	Network Planning and Operations	Level 6		
	Route Forecasting and Development	Level 6		
	Scheduling and Slot Coordination	Level 6		
Stakeholder Management	Level 6			
Standard Operating Procedures Development	Level 5			
Programme Listing	For a list of Training Programmes available for the Air Transport sector, please visit: www.skillsfuture.sg/skills-framework/air-transport			

The information contained in this document serves as a guide.