

SKILLS FRAMEWORK FOR AIR TRANSPORT SKILLS MAP – ASSISTANT MANAGER (NETWORK PLANNING)		
Sector	Air Transport	
Sub-Sector	Airline	
Track	Network Planning	
Occupation	Network Planning Professional	
Job Role	Assistant Manager (Network Planning)	
Job Role Description	<p>The Assistant Manager (Network Planning) manages flight network planning processes with other departments and oversees route studies to determine the feasibility of new flight routes. Using airline intelligence tools, he/she analyses the schedule capacity of other airlines and identifies underperforming rotations in flight networks. He is tasked with the design of flight schedules based on profitability of routes, airport constraints and airlines' fleet constraints. He also acts as a mentor to other analysts in the teams.</p> <p>The Assistant Manager (Network Planning) possesses exceptional analytical skills to synthesise information into business recommendations for the airline. He has a thorough understanding of all airlines' commercial and operational goals which allow him to recommend new routes and schedules. He has strong statistical and research skills and good computer literacy to run network planning software. In addition, he possesses excellent verbal and written communication skills for the preparation and presentation of reports. He also has excellent interpersonal skills to persuade and influence various stakeholders.</p>	
Critical Work Functions and Key Tasks	Critical Work Functions	Key Tasks
	Optimise flight networks	Examine schedule capacity of other airlines by utilising airline intelligence tools
		Oversee route studies to determine feasibility of new flight routes
		Manage procedures to obtain traffic rights
		Manage the flight network planning processes with other departments
		Propose strategies to mitigate impact of micro- and macro-environmental trends and developments on flight networks
	Manage flight schedules	Conduct research on competitors and airport constraints for proposed new routes
		Manage day-to-day flight scheduling activities
		Perform scheduled performance analyses to identify underperforming rotations
		Produce flight schedules based on estimated profitability of routes, airport constraints and airlines' fleet constraints
	Influence organisational development	Develop on-the-job training programmes
		Develop workplace learning plans
		Act as mentor to analysts

		Advise team members in the execution of new policies		
		Manage staff conflicts, grievances and disputes		
Skills & Competencies	Technical Skills & Competencies		Generic Skills & Competencies (Top 5)	
	Airline Distribution Channel Strategies	Level 4	Computational Thinking	Advanced
	Airline Marketing	Level 4	Problem Solving	Advanced
	Airline Operations Management	Level 4	Creative Thinking	Advanced
	Airline Revenue Management	Level 4	Communication	Advanced
	Airport and Airline Economics	Level 4	Global Mindset	Basic
	Business Development	Level 4		
	Business Negotiation	Level 5		
	Change Management	Level 4		
	Data Analytics	Level 4		
	Innovation Management	Level 4		
	Learning and Development	Level 4		
	Manpower Planning	Level 4		
	Market Research	Level 4		
	Network Planning and Operations	Level 4		
	Route Forecasting and Development	Level 4		
	Scheduling and Slot Coordination	Level 4		
	Stakeholder Management	Level 4		
	Standard Operating Procedures Development	Level 4		
	Technology Application	Level 4		
Programme Listing	For a list of Training Programmes available for the Air Transport sector, please visit: www.skillsfuture.sg/skills-framework/air-transport			

The information contained in this document serves as a guide.