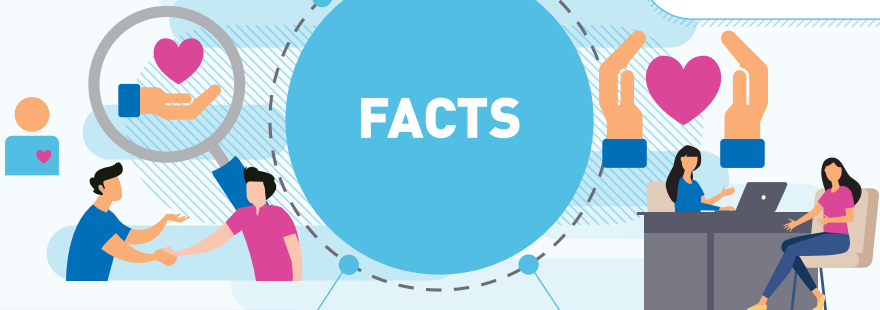


Exciting opportunities of the future

SKILLS DEMAND FOR THE CARE ECONOMY

The Care Economy is driven by an ageing population, evolving demands for care, and the future of work and learning.

Sectors delivering these services typically involve healthcare, wellness, community care, social service, early childhood, and training and adult education.



FACTS

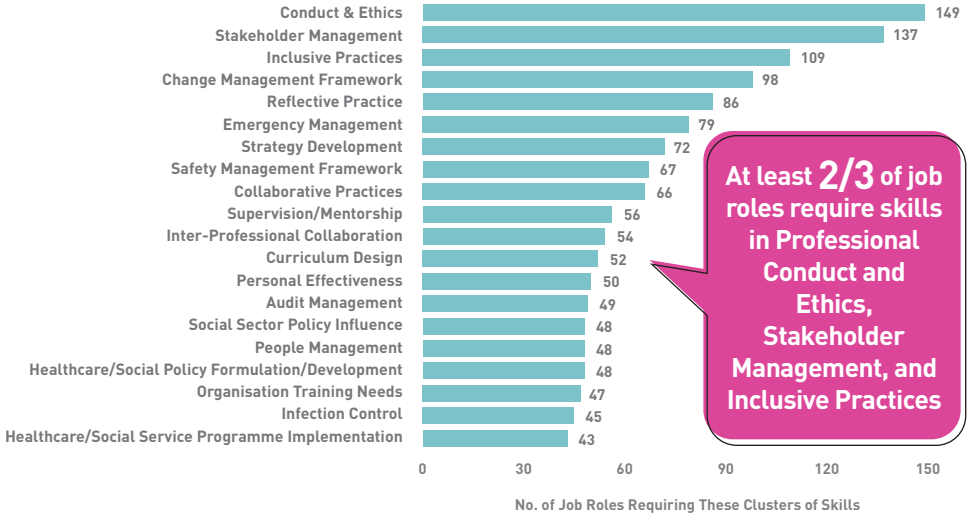
Technology enablement and community collaboration that provide holistic and inclusive care-wellness-learning outcomes are driving the emergence of new jobs and skills in the Care Economy.

Today, top clusters of priority skills include Conduct and Ethics, Stakeholder Management and Inclusive Practices, which are transferrable within the Care Economy.

Do You Know?

Digital skills are also fast-emerging in the Care Economy, with the focus mainly on tech-lite roles to develop predictive insights, track efficacy and enhance outreach.

Priority Skills for the Care Economy



Top 5 Transferable Skills Clusters



Conduct and Ethics

Care professionals should uphold high standards of ethical conduct, so that the individuals entrusted to them can feel at ease

E.g. of skills required: *Ethics, Values and Legislation*



Stakeholder Management

Professional advisement and unprejudiced consultations are necessary in helping care recipients make well-informed decisions

E.g. of skills required: *Stakeholder Engagement and Management*



Inclusive Practices

Care professionals collaborate for the good of care recipients, regardless of diversity in their backgrounds and needs

E.g. of skills required: *Diversity Awareness and Management*



Reflective Practices

Care professionals should engage in regular reflection to assess their own skills and abilities, as they develop and improve their professional practice

E.g. of skills required: *Reflective Practice for Educators*



Change Management Framework

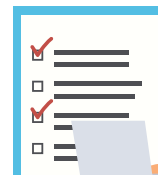
Change is constant and frameworks are needed to manage such developments

E.g. of skills required: *Change Management*



Hiring Opportunities

- Courseware Developer
- Learning Support Executive
- Nurse Manager
- Occupational Therapist
- Patient Service Associate
- Preschool Teacher
- Programme Manager
- Senior/Research Associate
- Staff Nurse
- Teacher Aide



Refer to the full report for priority skills required by sectors such as Early Childhood, Social Service, Healthcare and Community Care.

Building Your Skillset

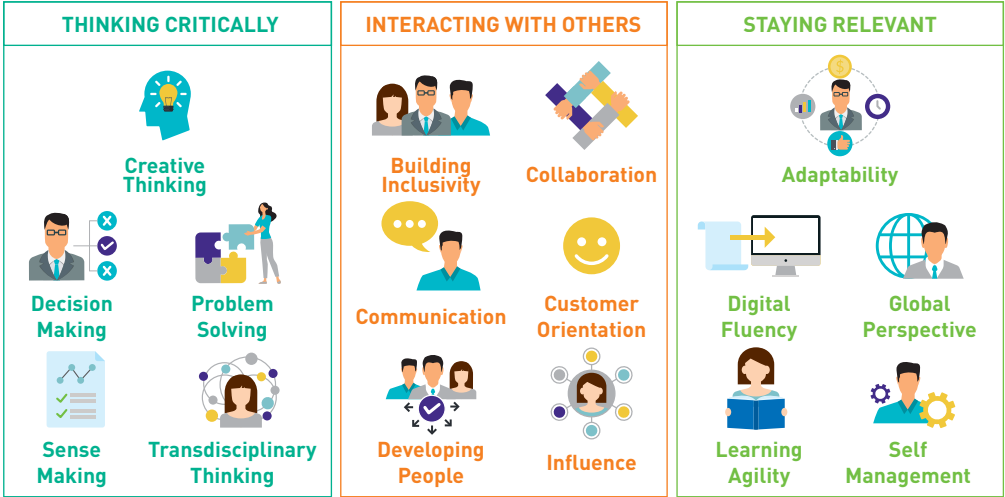
16
in-demand
soft skills

Besides the technical skills required, Critical Core Skills are essential soft skills that we need at work.

These skills enable us to think critically, interact with others, adapt, learn and grow. They are transferable across various job roles and industries, forming the foundation where we build new skills upon to progress in our career.

Increasingly, employers are looking out for these Critical Core Skills in their employees and potential hires.

3 Clusters of Critical Core Skills



Scan to learn more about these skills.



Charting Your Skills Development Journey

1



Take account of your personal skills stock.

2



Initiate conversations with your manager or speak with a SkillsFuture Skills Ambassador.

3



Sign up for courses for reskilling or upskilling needs.

4



Practise the skills learnt at work.

5



Keep track of emerging trends in the sector you are working in.

More resources that you can tap on

Scan for the full report



Courses for Care Economy

Expand your skillsets with these courses.



linktr.ee/careeconomycourses

Skills Training, Jobs & Skills Insights

Job-Skills Insights Webinars

Keep abreast of trends impacting jobs and skills in Singapore.



go.gov.sg/jsi-webinar

Skills Frameworks

Learn about job roles, skills trends and career pathways.



skillsfuture.gov.sg/skills-framework

SkillsFuture Advice

Free webinars offering resources for your career planning and upgrading needs.



skillsfuture.gov.sg/advice

Advisory Services

Skills and Training Advisory Services

Free 1-to-1 consultation with our Skills Ambassador for your skills and career planning.



go.gov.sg/sgunitedjobsnskills-advisory

Programmes and Initiatives

MySkillsFuture

Explore the one-stop portal for your lifelong learning and career development needs.



myskillsfuture.gov.sg

SkillsFuture Series

Learn about emerging skills areas such as tech-enabled services.



skillsfuture.gov.sg/series

Career Conversion Programmes

Learn how you can undergo skills conversion and move into new occupations or sectors.



go.gov.sg/careerconversionprogramme