

B	General Questions about WSP
1	What are the SkillsFuture Work-Study Programmes, and why is the Government scaling up provision?
	<p>Work-Study Programmes were first launched at the Institutes of Higher Learning (IHLs) in 2015, in the form of SkillsFuture Earn and Learn Programmes (ELPs). The work-study modality of learning facilitates a stronger linkage between the curriculum taught in school, and the needs of the workplace.</p> <p>Since 2015, demand from individuals and employers for various work-study programmes has been healthy. We have also launched a range of new work-study modalities, such as the Work-Study Degree (WSDeg) and Work-Study Diploma (WSDip) programmes, to cater to increasingly diverse individual and employer needs.</p> <p>To strengthen efforts on this front, we have set a medium-term ambition for work-study programmes as a whole to benefit 12% of each age cohort by 2025. This will bring us closer to countries with established work-study systems (e.g. Denmark, Norway, Netherlands and Australia), where 15% to 20% of students participate in such programmes.</p>
2	How are the SkillsFuture Work-Study Programmes different from the SkillsFuture Earn-and-Learn Programme?
	The “SkillsFuture Earn-and-Learn Programme” has been rebranded in 2019 to “SkillsFuture Work-Study Post-Diploma” (WSPostDip), “SkillsFuture Work-Study Diplomas” (WSDips) and “SkillsFuture Work-Study Certificates” (WSCerts), based on the qualification that the programme culminates in and the target audience.
3	In 2020, how many participants have benefitted from Work-Study Programmes? Similarly, how many companies have participated in these programmes? [New]
	In 2020, 590 companies offered placements and 1,700 individuals participated in Work-Study Programmes.
4	Who are the employers under Work-Study Programmes, and how have they been selected?

	Partner companies have been selected based on their ability and commitment to providing quality workplace training and meaningful career development opportunities for fresh graduates. Partners come from various sectors and include both MNCs and SMEs.
5	How long are the Work-Study Programmes?
	Work-Study Programmes range from 8 weeks to 4 years, depending on the level of study, sector, job and training requirements: <ul style="list-style-type: none"> • WSCerts: 8 weeks to 18 months. • WSDip: 12 – 36 months; • WSPostDip: 12 – 18 months; • WSDegree: 3 – 4 years.
6	Must the job placement for Work-Study Programmes be directly related to the field of study?
	Yes, as the programme is designed to give fresh graduates a head-start in careers related to their discipline of study. However, individuals keen to pursue the Work-Study Certificate in Digital Marketing/Engineer 4.0/Customer Service may apply to the programme even if they do not have a relevant qualification. Successful applicants will undergo intensive training over eight to 12 weeks to acquire job-specific behavioural, mindset and technical skills.
C	Eligibility Criteria
1	Who are eligible to participate in the Work-Study Programmes?
	Most Work-Study Programmes are available to Singaporeans and Singapore Permanent Residents who are within three years of either graduation from the ITE and Polytechnics or the Operational Ready Date for full-time National Servicemen. The exceptions are: (1) the Work-Study Degree (WSDeg) where potential students must first qualify for the base degree programme, before they can be eligible to apply for the WSDeg; and (2) the Work-Study Certificates in Digital Marketing/Engineering: 4.0/Customer Service where any Singaporean and Singapore Permanent Resident who are fresh graduates or mid-career individuals can apply.
D	Programme Fees and Employer-Related Matters

1	Will participants be paid during the programme?
	<p>Yes. Work-Study Certificate (WSCert) (with the exception of the WSCerts in Digital Marketing/ Engineer 4.0/ Customer Service), Work-Study Diploma and Work-Study Post-Diploma participants will be offered a job with competitive starting salaries as part of the programme. Salaries will vary between companies, job roles, and industries.</p> <p>Work-Study Degree students may not receive salaries as part of the programme, but they may instead receive a stipend or allowance at competitive rates, as well as other financial incentives (e.g. scholarships, sponsorship packages). Stipends will vary across companies, job roles, and industries.</p>
2	Are there any changes to the existing support provided under the various SkillsFuture Work-Study Programmes? How much are the Work-Study Programme sign-on incentives? How much are the Work-Study Programme incentives for companies?
	We are maintaining the current levels of support for the SkillsFuture Work-Study Programmes, subject to future reviews.