

SKILLS FRAMEWORK FOR AEROSPACE			
SKILLS MAP - General Manager/Managing Director/Vice President (Aircraft Maintenance)			
Sector	Aerospace		
Track	Aircraft Maintenance		
Occupation	Managing Director, Chief Executive and General Manager		
Job Role	General Manager/Managing Director/Vice President (Aircraft Maintenance)		
Job Role Description	<p>The General Manager/Managing Director/Vice President (Aircraft Maintenance) is responsible for defining the long-term strategic direction to grow the business in line with the organisation's overall vision, mission and values. He/She promotes strategic aircraft maintenance programmes for business competitiveness and sets direction for leading aerospace maintenance practices in the organisation. He represents the organisation with customers, investors, and business partners, and holds responsibility for promoting organisational compliance with airworthiness and legislative requirements, fostering a culture of workplace safety and health, and championing leading practices and quality and risk management. He inspires the organisation towards achieving business goals by striving for continuous improvement, driving digital innovation and evaluating the organisation's approach towards a lean and sustainable enterprise.</p> <p>He demonstrates excellent leadership capabilities and builds strategic partnerships with stakeholders to promote business development. He sets the organisation's finance philosophy and strategy. He guides the organisation's talent recruitment, development and management strategies, and is an effective people leader.</p>		
Critical Work Functions and Key Tasks / Performance Expectations	Critical Work Functions	Key Tasks	Performance Expectations (For legislated / regulated occupations)*
	Manage aircraft maintenance programmes	Promote strategic aircraft maintenance programmes for business competitiveness	In accordance with: <ul style="list-style-type: none"> International Civil Aviation Organisation (ICAO) legislation Air Navigation Order (ANO) Singapore Airworthiness Requirements (SAR) Workplace Safety and Health (WSH) Act Environmental standards Aerospace quality management system standards *Performance Expectations are non-exhaustive and subject to prevailing regulations
		Guide strategic maintenance planning for aircraft servicing and recovery operations	
		Set direction for leading aircraft maintenance practices in the organisation	
	Conform to management system requirements	Promote compliance of organisational activities with legislative requirements and airworthiness standards	
		Champion leading environment, safety and health practices in the organisation	
		Champion leading practices in quality and risk management in the organisation	
	Contribute to continuous improvement	Promote sustainability practices for the organisation	
		Foster a culture of continuous improvement to sustain business competitiveness	
		Evaluate the organisation's approach towards a lean enterprise	
		Steer research and innovation programmes in line with business strategy	
	Manage people and organisational development	Devise data analytics strategies for the organisation	
		Formulate business strategies and goals in alignment with the organisation's vision and mission	
Set organisation's finance philosophy and strategies			
Formulate organisational business development strategies			
Build strategic partnerships with internal and external stakeholders to promote organisational objectives			
	Foster a high performance culture in the organisation		
	Guide organisational talent recruitment, development and management strategies		
Technical Skills and Competencies		Generic Skills and Competencies	
Applied Research and Development Management	Level 6	Service Orientation	Advanced
Artificial Intelligence Application	Level 6	Interpersonal Skills	Advanced
Asset Management	Level 6	Leadership	Advanced
Audit and Review Management	Level 6	Transdisciplinary Thinking	Advanced
Aviation Legislation Compliance	Level 6	Virtual Collaboration	Advanced
Big Data Analytics	Level 6		
Budgeting	Level 6		
Business Continuity Planning	Level 6		
Business Opportunities Development	Level 6		
Business Performance Management	Level 6		
Change Management	Level 6		
Continuous Process Improvement	Level 6		

Skills & Competencies	Contract Development and Management	Level 6		
	Cyber Risk Management	Level 6		
	Green Manufacturing Design and Implementation	Level 6		
	Human Factors Application and Error Management	Level 3		
	Innovation Management	Level 6		
	Knowledge Management	Level 6		
	Lean Manufacturing	Level 6		
	Project Management	Level 6		
	Quality System Management	Level 6		
	Risk Compliance and Governance	Level 6		
	Robotics and Automation Application	Level 6		
	Stakeholder Management	Level 6		
	Strategy Planning	Level 6		
	Workplace Safety and Health Framework Development and Implementation	Level 6		
Programme Listing	<i>For a list of training programmes available for the Aerospace sector, please visit <https://www.skillsfuture.sg/skills-framework/aero></i>			

The information contained in this document serves as a guide.